

Tosa Kickers Soccer Club Academy Director (U8–U10)

Part-Time | Flexible Schedule

Reports to: Club Leadership / Director of Coaching

About Tosa Kickers

Mission: Provide a high-quality, competitive soccer experience at an affordable price.

Vision: The consistent matriculation of Tosa soccer combining the best of volunteerism and professional soccer expertise.

Goal: Provide an excellent, affordable, and local soccer foundation for players in Tosa and beyond.

Tosa Kickers is a community-based club committed to accessible, competitive soccer and long-term player development. As we launch a structured U8–U10 Academy, we are seeking a passionate leader to help build and shape this important foundation — with a strong emphasis on mentoring volunteer coaches.

Position Overview

The Academy Director (U8–U10) will lead the implementation and growth of our emerging academy program. This part-time, flexible role is ideal for an experienced coach who is passionate about developing young players and mentoring volunteer parent coaches.

This position combines technical leadership, coach mentorship, and administrative coordination to build a sustainable, high-quality academy aligned with the club's mission and long-term vision.

This position will help lay the developmental foundation for Tosa Kickers' youngest players while strengthening the bridge between volunteer passion and professional standards. The Academy Director will play a key role in building a sustainable, community-centered academy for years to come.

Key Responsibilities

Academy Leadership

- Design and implement an age-appropriate U8–U10 curriculum aligned with modern development best practices
- Create a fun, competitive, and player-centered learning environment
- Ensure programming reflects the club's commitment to quality and affordability

Coach Mentorship (Primary Focus)

- Recruit, mentor, and support volunteer parent coaches
- Build strong, positive relationships with volunteer staff
- Observe sessions and games; provide constructive feedback
- Promote consistent coaching standards, sideline behavior, and developmental priorities

Administrative & Organizational Support

- Scheduling, seasonal planning, and program coordination
- Schedule all academy game schedules in cooperation with WYSA Academy processes
- Support registration and roster management
- Serve as a key communication contact for academy coaches and families
- Act as primary liaison to WYSA and other academy directors

Player Development Oversight

- Ensure training emphasizes technical skill, creativity, and tactical decision-making
- Maintain consistent development standards across academy teams

Qualifications

- USSF C License (or equivalent) preferred
- 10+ years of youth coaching experience
- Demonstrated success mentoring and leading coaches
- Strong organizational and communication skills
- Commitment to community-based soccer and long-term player development

Personal Attributes

- Belief in development over results at younger ages
- Passion for accessible, affordable soccer
- Collaborative leadership style that values volunteer engagement
- Self-motivated and comfortable building new systems
- Positive, energetic presence within a community environment

Time Commitment

Part-time with a flexible schedule. Hours vary seasonally and include evenings and weekends during the playing seasons.

How to Apply

Email your resume and cover letter to directorofcoaching@tosakickers.org with the subject line: "Academy Director Application"