Wisconsin Youth Soccer Association
2026 Annual General Meeting

EVENT INFORMATION

March 21, 2026
Brookfield Conference Center
325 S Mooreland Road, Brookfield, WI 53005

10:30am | Business Meeting

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Wisconsin Youth Soccer Association
Annual General Meeting
March 21, 2026
Brookfield, WI

AGENDA

1. Welcome 1.1. Opening Remarks 1.2. Moment of Silence 1.3. Introductions 1.4. Credentials Report
2. Approval of 2025 AGM Minutes & Board Actions
3. State of the State 3.1. US Youth Soccer updates 3.2. Player registration change 3.3. Referee fee increase 3.4. World Cup
4. New Business 4.1. Bylaw Amendments 4.2. 2026/2027 Budget Approval 4.3. Elections 4.3.1. Vice Chair 4.3.2. Treasurer
5. For the Good of the Game

Wisconsin Youth Soccer Association
Annual General Meeting
March 8, 2025 – 10:30am
Milwaukee, WI

2025 Annual General Meeting Minutes

Attendance: Amanda Seifert (Stateline District), Chris Yustus (Midway District), Dusty Rhodes (East Central District), Francisco de la Rosa (Southwest District), Jay DeBruin (Vice President), John Janasik (Metro District), Ken Ward (President), Kevin Wasco (Independent Director), Kyle Trimble (SYRA), Michael King (Kickers District), Parker Conover (MAYSA District), Shan Amini (Waukesha District), Susan Scott (Bavarian United), Heidi Elgersma (Beaver Dam United Soccer Club), Jason Seifert (Burlington United Soccer Club), Mila Halvorson (Chequamegon Bay Soccer Club), Michael Koch (Croatian Eagles Soccer Club), Heidi McKone (Eau Claire United Soccer Club), Nick Hahn (Elmbrook United), Wytse Molenaar (FC Green Bay), Andreas Davi (FC Milwaukee Torrent Wales SC), Chad Collett (Fond Du Lac Soccer Association), Marissa Sperger (Fox Cities United), Andrea Islas (Hartford United Soccer Club), Armando Martinez (Howard FC), Patrick McCarthy (Kiel Soccer Club), Matt Drago (Lake Country Football Club), Chris Lacey (Lakeshore United FC), Tony Wright (Madison 56ers Soccer Club), Rodrigo Hernandez (Magic Soccer Club), Andy Witt (McFarland Soccer Club), Marissa Anders (Monona Grove Soccer Club), Kristin Gage (Mount Horeb Youth Soccer Club), Sean Breitzman (Neenah Soccer Club), Adam Bergdahl (New Richmond Area Youth Soccer), Josh Haefs (North District Flyway Soccer Association), Melissa Kunz (North Shore United Soccer Club), Eric Anderson (Oregon Soccer Club), Matt Callahan (Oshkosh United Soccer Club), Sharon Pink (Platteville Power Soccer Club), Joshua Balde (Plymouth Soccer Club), Bonnie Stadler (Polonia Soccer Club), Kevin Scheibel (Port Washington Soccer Club), Katie Ewert (Portage County Youth Soccer), Nicholas Wentorf (Racine Area Soccer Club), Janet McClain (Regent Soccer Club), Matt Walters (River Surge FC), Jerri Prem (River Valley Soccer Association), Michael Clarquist (Rock SC RUSH), Vlatko Minic (RUSH Union Wisconsin), Vlatko Minic (RUSH WI Southeast), Scott Thesing (RUSH WI West), Jess Nash (RUSH Wisconsin), Aimee Amini (SC Wave), Phil Mattsson-Boze (Sonic Sport Club), NicoleMarie Hall (Stoughton Area Youth Soccer Association), Cesar Castillo (Street Dreams Soccer Academy), Jeff Jones (SYNERGY SC), Ryan DeBruin (Thunder Area Soccer Kids), Travis Begley (Tomah Youth Soccer Association), Eric Gebhard (United FC), Aleksandra Devic (United Serbian Youth SC), Heather Kuehn (Voyageurs FC), Linda Steffes (Water Cities Soccer Club), Paul Schleinz (Waunakee Area Soccer Club), Megan Johnson (Wisconsin Rapids Kickers)

1. **Welcome**
   1.1. **Call to Order** – WYSA President Ken Ward called the meeting to order at 10:32am.
   1.2. **Moment of Silence** for our friends in soccer that we lost over the last year.
   1.3. **Introductions** – Ken introduced the WYSA Board and Staff.

1.4. **Credentials Report** – roll call vote via Nemo. 54 clubs in attendance. Quorum is achieved.

2. **Approval of 2024 AGM Minutes & Board Actions** – Kevin Wasco (WYSA Independent Director) motions to approve the 2024 AGM Meeting Minutes, Chris Lacey (Lakeshore United) seconds. Without further discussion motion passes by majority vote.

   Amanda Seifert (Stateline District) motions to approve Board Actions from 2024; Chad Collett (Fond du Lac Soccer Association) seconds. Without further discussion motion passes by majority vote.

3. **State of the State** -- Ken highlighted key items for WYSA membership:
   - Ken thanked and recognized guests, vendors and partners at this year's AGM: Keeper Goals, TOPSoccer, Player's Health, PlayMetrics.
   - Membership was updated on the resignation of WYSA Treasurer, Conor Caloia.
   - ODP player successes were highlighted.
   - Referee initiatives – Wisconsin again saw a significant increase in the number of licensed officials largely thanks to WisRef commitment to more courses and instructors. WYSA continues to support referees with the RMRI program as well as reimbursement of registration fees for new referees. Clubs are reminded that US Soccer's new Referee Abuse Policy takes effect March 1, 2025.
   - Dan Pullen of Players Health presented a high-level overview of the insurance coverage WYSA clubs receive as a benefit of membership. He discussed what is covered, requirements of coverage, and other recommended policies for clubs to consider.
   - Adam Hayes from PlayMetrics addressed the membership and invited clubs to attend breakout sessions throughout the day as well as the afternoon social.
   - Roni Andrew, WYSA TOPSoccer Chair spoke about the TOPSoccer program and encouraged participation by all clubs across Wisconsin.

4. **New Business**

   4.1. **2024/2025 Budget Review** – WYSA Ken Ward presented the proposed budget. Summary of fee increases is below:

2025/2026 Budget Summary of Fee Increases

Item	Increase	New Fee	Notes
Player Registration			
Pre-K	$ 0.50	$ 5.50	increased in 2024
Grassroots	$ 0.50	$ 8.00	increased in 2020
Competitive	$ 1.25	$ 22.00	increased in 2020
Leagues			
SECL Developmental	$ 100.00	$ 250.00	
Youth Academy	$ 50.00	$ 350.00	
Cups			
President's Cup			Necessary to keep up with rising cost of events. Standardize pricing across all age groups. Team fee includes increase to referee game fees.
13U &14U	$ 225.00	$ 1,200.00	
15U & 16U	$ 150.00	$ 1,200.00	
17U, 18U, & 19U	$ 125.00	$ 1,200.00	
State Cup			Necessary to keep up with rising cost of events. Standardize pricing across all age groups. Team fee includes increase to referee game fees.
13U &14U	$ 325.00	$ 1,300.00	
15U & 16U	$ 200.00	$ 1,300.00	
17U, 18U, & 19U	$ 175.00	$ 1,300.00	

Motion to approve the 2025/2026 made by Francisco de la Rosa (Southwest District); seconded by Tony Wright (Madison 56ers). No further discussion. The motion passes by majority vote.

4.2. **Elections** – The Chair, Ken Ward handed the meeting over to WYSA Vice Chair, Jay DeBruin.

4.2.1. **Chair** – Ken Ward was the only nominee and was elected by member consent.

4.2.2. **Secretary** – Chris Lay was the only nominee and was elected by member consent.

5. For the Good of the Game

2024 Award Winners --

Administrator of the Year – Megan Ballweg (Waunakee Area Soccer)
Volunteer of the Year – Dean Laufenberg (RUSH Wisconsin)
Coach of the Year – Boys Competitive – Megan Johnson (Wisconsin Rapids Kickers)
Coach of the Year – Boys Recreation – Kate Shortall (Village of Wales Torrent)
Coach of the Year – Girls Competitive – Jeff Bohacek (Bavarian United)
Coach of the Year – Girls Recreation – Janet McClain (Regent SC)
Young Referee of the Year – Female – Peyton Schroeder (Madison Area)
Young Referee of the Year – Male – Maddox Filter (La Crosse Area)

TOPSoccer Buddy of the Year – AJ Uhl (Howard Fire TOPSoccer)
TOPSoccer Coach of the Year – Rebecca Franklin (We are Boundless TOPSoccer)

AGM Break Out Sessions
Competitions Meeting
Playmetrics
Club Financials

Drawings
Attendance Grant
$1,000 – Stoughton Area Youth Soccer Association
$500 – Street Dreams
$250 – Burlington
$250 – United Serbian
Raffle prizes of items donated by partners.

Adjourned at 12:00pm.

State Board of Directors Meeting
March 8, 2025 – 12:05pm
Milwaukee, WI

Attendance: Ken Ward (President), Jay DeBruin (Vice President), Amanda Seifert (Stateline District), Chris Yustus (Midway District), Dusty Rhodes (East Central District), Francisco de la Rosa (Southwest District), John Janasik (Metro District), Kevin Wasco (Independent Director), Michael King (Kickers District), Parker Conover (MAYSA District), Shan Amini (Waukesha District), Melissa Zielinski (Executive Director)

1. Board convenes to briefly affirm the actions taken and agreed to within the 2025 AGM. Motion made by Jay DeBruin; second by Chris Yustus; all in favor. Motion passes without further discussion.

Motion to adjourn at 12:10pm by Shan Amini; second by Francisco de la Rosa. All approve.

State Board of Directors Meeting
April 8, 2025
Electronic Meeting

Attendance: Ken Ward (WYSA President), Chris Lay (WYSA Secretary), Jay DeBruin (WYSA Vice President), Francisco de la Rosa (Southwest District), Amanda Seifert (Stateline), Michael King (Kickers), Ernie Englund (Kenosha), Alex Schroeder (Ozaukee), Chris Yustus (Midway), Dusty Rhodes (East Central), Kyle Trimble (SYRA), Melissa Zielinski (WYSA Executive Director), Patrick Hodgins (WYSA Staff)

1. Ken Ward called the meeting to order at 7:34pm.
2. Approval of Meeting Minutes (1/21/25). Motion by Jay DeBruin with the correction to recognize attendance of Alex Schroeder; Francisco De La Rosa seconds. No further discussion. Minutes approved.
3. President's Update
    a. Actively looking for a Treasurer; there are several individuals who are interested and with a requisite background skill set.
    b. Ken reviewed make-up of standing committees and extended open invitations to board members to consider volunteering themselves or interested parties outside of the Board.
    c. 2026 AGM – striving for incorporation of multiple areas of service (e.g., TOPSoccer, referee programming, coaching, etc.). Additionally, the virtual participation option is under review as it limits attendance.
4. Treasurer's Report
    a. Financials – strong cash position and outperforming budget to this point. Revenue items of note: Registration income from coaches (more people registering as staff), player registration is tracking ahead, $20k of sponsorship income. Staff background checks – there are more due to registration/team requirements and there is a higher cost/person.
5. New Business
    a. WYSA Bylaws, Article II, Membership calls for a review of boundaries and composition every five years. The board discussed the current districts and the possibility of merging or consolidating districts. The objective is to ensure that clubs in all areas of the State are receiving representation. Some districts do not currently have a director.
    b. Referees – Kyle shared about Referee Abuse Procedures and how it's currently reported/documented. There are some inefficiencies but it's a point of emphasis & attention for WisRef.
6. Operations – Melissa shared that the consolidated policy manual is being updated with the help of staff. A survey along is being sent out, complimentary to meetings with members to seek insight on a variety of topics.
    a. Expansion of MLS Next and Girls Academy will be impacting WYSA.
    b. Player registration is birth year through 2025/2026. For 2026/2027 registration will change to seasonal year using September 1 to August 31 for player eligibility.
    c. Ken and Melissa recommended adding cyber insurance for WYSA at a cost of $1,192 for the policy (includes data theft). Board to affirm via email after policy review.

Jay motioned to adjourn the meeting adjourned at 8:36 pm; second by Chris Yustus.

DRAFT

State Board of Directors Meeting
June 7, 2025 – 7:30pm
Conference Call

Attendance & Call to Order
Ken Ward (WYSA Chair), Francisco de la Rosa (Southwest), Michael King (Kickers), Ernie Englund (Kenosha), Amanda Siefert (Stateline) Alex Schroeder (Ozaukee), Kyle Trimble (SYRA), Dusty Rhodes (East Central), Chris Yustus (Midway), John Janasik (Metro), Melissa Zielinski (WYSA Executive Director), Chris Lacey (guest)

Jay DeBruin arrived late.

Absent: Chris Lay, Kevin Wasco, Parker Conover, Shan Amini

1. Approval of Meeting Minutes (04/08/25). Motion by Ernie Englund, 2nd by Alex Schroeder. Motion Approved.

2. President's Updates
   2.1. WYSA Treasurer – This position was vacated by the resignation of Conor Caloia. Ken Ward provided an update on the individuals who expressed interest in the Treasurer position, and remaining candidates. Ken then nominated Chris Lacey for Treasurer. Motion by Ernie Englund, 2nd by John Janasik. Chris Lacey is confirmed as the WYSA Treasurer.
   2.2. AGM – The 2026 WYSA AGM will be held March 21, 2026 at the Brookfield Conference Center. We are looking to collaborate with other organizations including WisRef, WIAA, and the WWSAC. This will be the 2026 Wisconsin Soccer Symposium. Board members are asked to submit any recommendations for speakers, vendors or topics to Melissa. There will not be a virtual option for the 2026 AGM.

3. Treasurer's Report presented by Melissa Zielinski. The 990 for the year ending July 31, 2024, was filed last week. WYSA received a $27,775.73 deposit of international games revenue from US Soccer in the month of June. Year to date financials as of April 30 are tracking the same as 2024.

4. Old Business
   4.1. Article II – Membership – Ken discussed our District review and a desire to have a decision no later than September so corresponding bylaw changes could be made in accordance with the timeline in our bylaws. There is a request for 1-2 volunteer board members to serve on two ad hoc committees – one for Racine/Kenosha and one for Northwest/Southwest. In addition to board members, 1-2 clubs per district will be asked to join. The committees will collect input from clubs, review boundaries and determine whether changes to District boundaries are warranted with input from staff on competitions.

5. New Business – The next WYSA State Board Meeting is scheduled to be in person on August 9 with Madison as a possible location.

6. Operations Updates
   6.1. Seasonal year player registration will take effect with the 2026/2027 season. An announcement about the change to age eligibility was distributed last week. The cutoff moved from September 1, back to August 1. Eligibility will be based on birth dates from August 1 to July 31. More information about implementation, impact on league placement and consideration of exception requests will be shared at a later date.
   6.2. Risk Management. Melissa reminds the board that staff must complete Risk Management with WYSA in PlayMetrics. We cannot accept background checks completed in the Learning Center at this time.

7. For the Good of the Game

Adjourn at 8:11pm.

DRAFT

State Board of Directors Meeting
August 12, 2025 – 7:30pm
Conference Call

Attendance & Call to Order
Ken Ward (WYSA Chair), Jay DeBruin (WYSA Vice Chair), Chris Lacey (WYSA Treasurer), Chris Lay (WYSA Secretary), Chris Yustus (Midway), Michael King (Kickers), Jon Janasik (Metro), Alex Schroeder (Ozaukee), Ernie Englund (Kenosha), Francisco de la Rosa (Southwest), Dusty Rhodes (East Central), Kyle Trimble (SYRA), Melissa Zielinski (WYSA Executive Director)

Ken called the meeting to order at 8:02pm.

1. Approval of Meeting Minutes (06/27/25). Motion by Jay DeBruin, 2nd by Chris Yustus. Motion Approved.

2. President's Updates
   2.1. 8 Second Rule - new Law to the Game. WYSA and WisRef will collaborate on language to coaches and clubs regarding this update, including advice for Under 9 & 10.
   2.2. World Cup Brainstorm - extensive discussion regarding strategies, promotions & initiatives in concert with the 2026 World Cup.

3. Treasurer's Report presented by Chris Lacey. Year-on-year improvement and overall strong position. There are some timing issues that are not yet reflected (i.e., arriving in July) from league and program operation. Also, of note, Wisconsin hosted the USSF "C" and "B" courses and there are some updates to come in the next several months both in revenue and expense.

4. Old Business
   4.1. Article II – Membership – following up on the July meeting, looking to form a subcommittee/ad hoc to propose district consolidation; in particular for districts that typically do not have consistent/regular representation.

5. New Business
   5.1. WYSA Policy Manual – Melissa has been working rigorously on updating and revising the WYSA policy manual. Ken asked the Board to review, ask questions, offer feedback, etc. A meeting is being added to the schedule on September 9 for board action on the policy manual.

   Melissa reminded the Board of several key things: previous policy manual was formed in 2014. This iteration will envelop items such as governance updates, tryouts/poaching/transfer policy, results of club outreach & feedback.

6. Operations Updates
   6.1. ITG Grant Application – Melissa shared that Sport for Humanity reached out regarding an Innovate to Grow grant application. Additionally, WYSA will be submitting a grant application in concert with a consortium of States focused on educational elements.
   6.2. Risk Management – There are currently Risk Management issues in front of the WYSA that must be kept in confidence to legal responsibilities. It is possible that more information will be forthcoming but for the time being questions should be forwarded to Melissa; likely to defer to legal counsel and/or PR group.

7. For the Good of the Game
   7.1. For the Good of the Game – the Board continues to keep Dr. Kevin Wasco and family in thoughts. His passion and contributions have always been highly valued.

Adjourn at 8:55pm.

DRAFT

State Board of Directors Meeting
September 9, 2025 – 8:00pm
Conference Call

Attendance & Call to Order
Ken Ward (WYSA President), Jay de Bruin (WYSA Vice President), Chris Lacey (WYSA Treasurer), Chris Lay (WYSA Secretary), Michael King (Milwaukee Kickers), Parker Conover (MAYSA), John Janasik (Metro), Amanda Seifert (Stateline), Chris Yustus (Midway), Francisco de la Rosa (Southwest), Shan Amini (Waukesha), Alex Schroeder (Ozaukee), Melissa Zielinski (WYSA Executive Director).

Ken called the meeting to order at 8:02pm.

1. WYSA Policy Manual Review

The new & revised WYSA policy manual was presented by Ken and Melissa for final review by the Board. Among the goals of this policy manual revision & update (but not limited to) is consistency with bylaws and policies at WYSA, US Youth Soccer and U.S. Soccer.

There were numerous changes to formatting, punctuation, etc. There was also refinement to language for clarification.

Updates/revisions made within the meeting. Chris Lacey made the motion to accept the policy manual with the remaining/anticipated changes; second by Franciso de la Rosa. All members are in favor.

9:07 pm Motion to adjourn by Amanda Seifert; second by Franciso de la Rosa.

State Board of Directors Meeting
November 15, 2025 – 10:00am
Fitchburg

Attendance & Call to Order
Ken Ward (WYSA President), Jay DeBruin (WYSA Vice President), Chris Lay (WYSA Secretary), Chris Lacey (WYSA Treasurer), Ernie Englund (Kenosha), Chris Yustus (Midway), Parker Conover (MAYSA), Francisco de la Rosa (Southwest District), Dusty Rhodes (East Central), Amanda Seifert (Stateline), Shan Amini (Waukesha), Michael King (Kickers), Kyle Trimble (SYRA), Melissa Zielinski (WYSA Executive Director), Craig Carlson (WYSA Director of Coaching)

Absent: John Janasik (Metro), Alex Schroeder (Ozaukee)

Ken called the meeting to order at 10:02am.

I. Board Minutes for August 12 and September 9: Dusty Rhodes moves to accept; Francisco de la Rosa seconds. No changes proposed. Minutes for both meetings are approved.

I. Presidents Updates
   A. US Youth Soccer Grassroots Referees – Ken is currently serving on a US Youth Soccer Committee focused on improving the experience for Grassroots referees and recruitment/retention. Among the ideas that could be replicated in Wisconsin is the expansion of the mentorship program such that they are a "game day ally". There was interested discussion on exploring this concept further. Kyle added that while the overall referee numbers have improved over the last several years there is an opportunity to offer better experiential training to new referees with the assistance of mentors.

II. Treasurer's Report
   A. Year on year ahead on cash position, tracking to budget overall but some timing issues. Some discrepancies/variations with one-time grants. CDs – interest income will be reports when CD matures.
   B. The 2026/2027 budget is in process and will be presented ahead of next scheduled board meeting.

III. Old Business
   A. Article II – Membership – review of WYSA Districts. Districts that do not have representation for prolonged periods of time (e.g., Northwest and Racine). Secondarily, there is a prevailing interest among the Board in seeing neighboring districts combine, or at least collaborate, on leagues and events. It should be noted that bylaw amendments will be necessary related to number of board members, quorum, etc.

      Motion to combine Southwest and Northwest Districts, and to combine Stateline, Kenosha, and Racine. Motion by Dusty Rhodes, seconded by Parker Conover. After discussion the voting was as follows:
      Yea: Dusty, Parker, Francisco
      Nah: Jay, Amanda, Chris Yustus, Shan, Chris Lay, Ernie, Ken, Michael

      Motion Fails

      Amended motion: To combine Southwest and Northwest Districts and to combine Kenosha and Racine Districts. Motion by Dusty Rhodes, seconded by Parker Conover. All are in favor. Ernie Englund abstains. Motion passes.

      There was follow-up discussion to present bylaw amendment to the membership at the AGM.

B. Referee game fee increase – Melissa and Kyle have reviewed referee game fees for neighboring states and other competitions and, to remain competitive, proposed the following changes/increase to be implemented in 2026/27:

2026-2027 Proposal				
Age Group	Games	Referee	AR	AR
U8	2x25	$ 24.00		
U9	2x25	$ 40.00		
U10	2x25	$ 40.00		
U11	2x30	$ 46.00	$ 30.00	$ 30.00
U12	2x30	$ 46.00	$ 30.00	$ 30.00
U13	2x35	$ 56.00	$ 40.00	$ 40.00
U14	2x35	$ 56.00	$ 40.00	$ 40.00
U15	2x40	$ 70.00	$ 48.00	$ 48.00
U16	2x40	$ 70.00	$ 48.00	$ 48.00
U17	2x45	$ 80.00	$ 54.00	$ 54.00
U18	2x45	$ 80.00	$ 54.00	$ 54.00
U19	2x45	$ 80.00	$ 54.00	$ 54.00

Motion made by Parker Conover to accept the proposed referee game fees for 26/27 except for Center Referee for Under 9 & 10 being adjusted/lowered to $34. Second by Dusty Rhodes. All are in favor.

C. Alcohol at matches – Ken shared that multiple State Associations have been exploring, or have already implemented, prohibition of alcohol at youth competitions. After lengthy discussion there was general agreement that this should be considered an education piece. Staff and Board will collaborate to produce something for members.

D. 2026 World Cup – Ken provided a summary of ideas for consideration. In particular, the Soccer Forward initiative that invites open play, soccer-related activities while celebrating the World Cup, participation, diversity and physical activity. There are resources available to assist in hosting Soccer Forward Fests.

IV. Operations Report

A. Playmetrics will now be utilized for applications for tournament sanctioning.

B. Preparations and planning for the WYSA Symposium in March.

V. For the Good of the Game

A. Shan shared positive updates on our friend and fellow Board member Dr. Kevin Wasco.

Motion to adjourn made at 1:02pm by Amanda Siefert; second by Chris Yustus. All approve.

State Board of Directors Meeting
December 09, 2025 – 7:30pm
Electronic Meeting

Attendance & Call to Order
Ken Ward (WYSA President), Jay DeBruin (WYSA Vice President), Chris Lay (WYSA Secretary), Chris Lacey (WYSA Treasurer), Ernie Englund (Kenosha), Chris Yustus (Midway), Francisco de la Rosa (Southwest District), Dusty Rhodes (East Central), John Janasik (Metro), Shan Amini (Waukesha), Michael King (Kickers), Kyle Trimble (SYRA), Melissa Zielinski (WYSA Executive Director), Jim Veeser (Ozaukee)

Absent: Parker Conover (MAYSA), Amanda Seifert (Stateline)

Ken called the meeting to order at 7:32pm. Jim Veeser was welcomed to the Board of Directors as the new representative for the Ozaukee District.

1. Approval of Meeting Minutes (11/15/25) Motion: Jay DeBruin, Second: Chris Yustus (APPROVED)
   With an amendment to November meeting minutes reflecting a vote abstention by Francisco de la Rosa and a no vote from Chris lacey on the first District motion.

2. President's Updates
   Ken shared an update with Board about conversations with Club Presidents regarding the combining of Districts approved at the November meeting. There was Board discussion about whether Districts would need to be renamed. (Western District and Southeast District)

3. Treasurer's Report
   Chris Lacey presented October 2025 financials.

   The 2026/2027 Budget was also presented. This budget does not call for any player or user fee increases. A significant change is the new Foundation Committee which includes a bylaw amendment for a new standing committee. Motion: Francisco de la Rosa, Second: Jay DeBruin (APPROVED)

4. Old Business
   4.1. Bylaw Amendments
   Article II – Membership

2. District Association Members. District Association Members are administrative bodies created and authorized by the State Association to carry out WYSA's programs and services within a geographic area of the State of Wisconsin and that meet the standards for membership established by WYSA, USYSA and the Federation from time to time (a "District Association Member").

a) The WYSA State Council shall maintain ~~12~~ 10 districts.

B. Limitation. WYSA shall have no more than ~~12~~ 10 District Association Members, each of which shall be responsible for certain oversight of WYSA's programs within the State Council-approved designated geographical area of the State of Wisconsin and each of which shall serve as the highest level administrative body for soccer for youth players within that geographical area for programs delegated by WYSA to that District.

Motion: Chris Lacey, 2nd: Francisco de la Rosa (APPROVED)

Article VII – State Council Meetings APPROVED

Section 2. **Authority**. The State Council has the authority to: (a) amend the charter and bylaws of WYSA; (b) approve an annual budget; (c) approve prior actions of the Board of Directors as described in these bylaws; (d) approve minutes of prior meetings; (e) elect all officers~~ and Independent Directors;~~ (f) approve annual fees; In each instance, such authority may be implemented only after action of the State Council as described in Article VIII.

Motion: Dusty Rhodes, 2nd: Jay DeBruin (APPROVED)

5. World Cup Strategy
   There was Board discussion on World Cup strategy focused on exposure to soccer and membership growth. Chris Lay volunteered to chair the Committee which will develop a menu of activities WYSA could financially support aligning with our mission. (https://www.ussoccer.com/soccer-forward/fests)

   The Committee includes Chris Lay, Ken Ward, Chris Lacey, Dusty Rhodes and staff liaisons, Meghan Ward and Katie Schauer.

6. New Business
   6.1. Bylaw Amendment – Article X – Committees

ARTICLE X
COMMITTEES

ection 1. Standing Committees.

A. The WYSA Chair shall annually appoint, subject to approval by the Board of Directors by not later than the first regular Board of Directors meeting after the annual general meeting, the members of the following committees:

1. Governance & Nominating Committee.

2. Finance Committee.

3. Appeals Committee.

4. Disciplinary Committee.

~~4.~~5. Foundation Committee.

B. Except for the Foundation Committee, Standing Committees shall:

~~5.~~1. C~~c~~onsist of between three and seven members.

(a) If an Appeals or Disciplinary committee member must recuse themselves due to a conflict of interest, a temporary independent interim member may be appointed for the hearing to have an off number of members judging on the hearing.

~~6.~~2. At least one member of each committee must be a board member.

~~7.~~3. The WYSA Chair and Executive Director (or assigned designated staff person) shall be included in all committees as non-voting members.

~~8.~~4. The WYSA Chair shall appoint the chair of each committee, which shall be a voting member of the Board of Directors.

~~9.~~5. The standing committees shall complete the duties as described in Policy 010-001 (Standing Committee Duties).

C. The Foundation Committee shall:

1. Consist of between three and five members.

(a) If a Foundation Committee member must recuse themselves due to a conflict of interest and that recusal results in a lack of quorum for a vote at two consecutive meetings, the vote lacking a quorum shall be delegated to the WYSA Board of Directors, and the vote of the Board of Directors shall serve as the vote of the Foundation Committee.

2. The WYSA Chair shall appoint the chair of the Foundation Committee, which shall be a voting member of the Board of Directors but may not be the WYSA Chair of the Board of Directors.

3. In consultation with the Executive Director, the WYSA Chair shall appoint the remaining members of the Foundation Committee pursuant to the following restrictions:

   (a) Except for the chair of the Foundation Committee, no voting member of the Foundation Committee may be a voting member of the Board of Directors.

   (b) No voting member of the Foundation Committee may be an employee, contractor, officer, or director of WYSA or an Organization Member except that a not otherwise disqualified referee may be a voting member of the Foundation Committee.

   (c) Except for the chair of the Foundation Committee, each voting member shall bring skills and experiences which uniquely qualify them for serving as a member of the Foundation Committee given the Foundation Committee's duties.

4. The WYSA Chair and Executive Director shall be non-voting members of the Foundation Committee.

5. The Foundation Committee shall complete the duties as described in Policy 010-001 (Standing Committee Duties).

~~B.~~D. **Restriction.** No member of a standing committee may receive compensation (except reimbursement for reasonable out-of-pocket expenses) for services performed as a committee member.

Section 2. Special Committees.

A. **Appointment**. Subject to the approval of the Board of Directors, the Chair, or the Executive Director in consultation with the Chair, may establish special committees, appoint the members and chair of each of those committees, and prescribe the responsibilities of each.

B. **Composition**.

1. Each special committee shall consist of a minimum of one member of the Board of Directors.

2. The Executive Director, with consultation from the Chair, shall appoint the chair and members of each special committee with the approval of the Board of Directors.

3. Members of the special committees shall be appointed annually. Absent resignation, a committee member continues to serve until a successor has been appointed.

C. **Restriction**. No member of a special committee may receive compensation (except reimbursement for reasonable out-of-pocket expenses) for services performed as a committee member.

Rationale for Adding the Foundation Committee as a Standing Committee

Establishing the Foundation Committee as a standing committee within the WYSA bylaws is necessary to ensure consistent governance, oversight, and accountability of the WYSA Foundation Program and the charitable initiatives it supports. As outlined in policy, the Foundation Committee is responsible for stewarding funds allocated by the Board of Directors for charitable purposes, guiding strategic fundraising efforts, and ensuring that all foundation activities align with WYSA's mission. Embedding this committee in the bylaws formalizes its essential role in managing and advancing these initiatives.

Because the Foundation Committee oversees policies related to the acceptance, investment, and distribution of foundation funds, its work requires a stable structure, regular reporting, and a clearly defined membership framework. The committee also evaluates financial assistance requests, scholarship applications, and grant proposals—functions that demand independence, transparency, and specialized expertise. By making the Foundation Committee a standing committee, WYSA ensures the continuity and integrity of these processes.

Formally recognizing the Foundation Committee in the bylaws ensures it has the authority, structure, and stability necessary to fulfill its duties and to expand WYSA's impact through philanthropy and community investment.

Motion: Jay DeBruin, 2nd: Chris Yustus (APPROVED)

7. For the Good of the Game

Meeting adjourned at 8:52pm.

State Board of Directors Meeting
February 10, 2026 – 7:30pm
Electronic Meeting

Attendance: Ken Ward (WYSA President), Jay DeBruin (WYSA Vice President), Ernie Englund (Kenosha), Michael King (Kickers), Chris Yustus (Midway), Kevin Wasco (Independent Director), Melissa Zielinski (WYSA Executive Director), Jim Veeser (Ozaukee), Francisco de la Rosa (Southwest), John Janasik (Metro), Chris Lacey (WYSA Treasurer), Amanda Seifert (Stateline), Dusty Rhodes (East Central)

Meeting called to order at 7:33 pm

I. Minutes from December 9, 2025, meeting is forthcoming for a future meeting. Apologies from Chris Lay.

II. President's Update –
   a. Committees. Will be doing annual review on committee membership and goals. Please reach out to Ken if you have a particular interest in any of the committees below:
      - Disciplinary
      - Finance
      - WYSA Foundation
   b. WYSA Symposium on Saturday, March 21 at Brookfield Convention Center. There are some excellent presenters and discussion sessions prepared. District leaders are asked to strongly encourage club representatives to attend and promote.
   c. USYS and US Club – these two organizations have announced an intent to collaborate on leagues; whereas they have previously been viewed as competitors. The new league will start with the 2026/27 season.
   d. District Boundaries – the last boundary map was created in 2010. It is prudent to revisit & revise.

   Policy – revisiting the selection of Director and/or At Large Directors representing Districts.

III. Treasurer's Report – Chris Lacey. Financial matters of note
   - CDs matured and those investments plus the interest income have been moved to the money market earning interest; Financial Committee to determine reinvestment.
   - Ahead on revenue through December, YonY; trending well for the year
   - Expenses are "lower" but is a matter of timing as they were received in January, but on budget.
   - Overall, $138k "ahead", YonY
   - Club affiliation fees – YonY is down due to some outstanding fees.

IV. Soccer Forward – during World Cup. A subgroup is working with staff on planning to assist clubs and/or districts on festivals or other events during the 2026 World Cup. Support is likely to include equipment, promotional material and guidance.

V. New Business
   - Age Group Formations – WYSA has shared information and guidance. There have been some questions from clubs, primarily related to exceptions.
   - PlayMetrics – has a plan and functionality for the upcoming changes for tryouts and registrations in 2026/27.
     Melissa shared that in the 25/26 registration year over 90% of WYSA players are registered online in PlayMetrics.

VI. For the Good of the Game
   - Muskego United and The11 are newly affiliated clubs, assigned to the Metro District
   - Referee Fees – fees during tournaments are at the discretion of the host
   - Jim Veeser – another thank you and welcome back to Dr. Kevin Wasco

Adjourn 8:25 pm

Referee Fee Proposal

Proposed Rates - Effective August 1, 2026

WYSA Current Rates				
Age Group	Games	Referee	AR	AR
U8	2x25	$ 18.00		
U9	2x25	$ 22.00		
U10	2x25	$ 22.00		
U11	2x30	$ 34.00	$ 24.00	$ 24.00
U12	2x30	$ 34.00	$ 24.00	$ 24.00
U13	2x35	$ 46.00	$ 34.00	$ 34.00
U14	2x35	$ 46.00	$ 34.00	$ 34.00
U15	2x40	$ 58.00	$ 42.00	$ 42.00
U16	2x40	$ 58.00	$ 42.00	$ 42.00
U17	2x45	$ 68.00	$ 48.00	$ 48.00
U18	2x45	$ 68.00	$ 48.00	$ 48.00
U19	2x45	$ 68.00	$ 48.00	$ 48.00

2026-2027 Proposal				
Age Group	Games	Referee	AR	AR
U8	2x25	$ 24.00		
U9	2x25	$ 34.00		
U10	2x25	$ 34.00		
U11	2x30	$ 46.00	$ 30.00	$ 30.00
U12	2x30	$ 46.00	$ 30.00	$ 30.00
U13	2x35	$ 56.00	$ 40.00	$ 40.00
U14	2x35	$ 56.00	$ 40.00	$ 40.00
U15	2x40	$ 70.00	$ 48.00	$ 48.00
U16	2x40	$ 70.00	$ 48.00	$ 48.00
U17	2x45	$ 80.00	$ 54.00	$ 54.00
U18	2x45	$ 80.00	$ 54.00	$ 54.00
U19	2x45	$ 80.00	$ 54.00	$ 54.00

Increase per Position				
Age Group	Referee	AR	AR	Total
U8	$ 6.00			$ 6.00
U9	$ 18.00			$ 18.00
U10	$ 18.00			$ 18.00
U11	$ 12.00	$ 6.00	$ 6.00	$ 24.00
U12	$ 12.00	$ 6.00	$ 6.00	$ 24.00
U13	$ 10.00	$ 6.00	$ 6.00	$ 22.00
U14	$ 10.00	$ 6.00	$ 6.00	$ 22.00
U15	$ 10.00	$ 6.00	$ 6.00	$ 22.00
U16	$ 12.00	$ 6.00	$ 6.00	$ 24.00
U17	$ 12.00	$ 6.00	$ 6.00	$ 24.00
U18	$ 12.00	$ 6.00	$ 6.00	$ 24.00
U19	$ 12.00	$ 6.00	$ 6.00	$ 24.00

Estimated Increase per Player/Year			
Age Group	Avg Players	Games	Per Player
U8	8	16	$ 12.00
U9	11	16	$ 26.18
U10	12	16	$ 24.00
U11	14	16	$ 27.43
U12	15	16	$ 25.60
U13	17	16	$ 20.71
U14	18	16	$ 19.56
U15	17	8	$ 10.35
U16	17	8	$ 11.29
U17	18	8	$ 10.67
U18	17	8	$ 11.29
U19	19	8	$ 10.11

Referee Fee Proposal

Comparables

COMPETING ORGANIZATIONS				
NAL				
Age Group	Games	Referee	AR	AR
U13	2x35	$ 90.00	$ 55.00	$ 55.00
U14	2x40	$ 100.00	$ 60.00	$ 60.00
U15	2x40	$ 100.00	$ 60.00	$ 60.00
U16	2x45	$ 110.00	$ 70.00	$ 70.00
U17	2x45	$ 110.00	$ 70.00	$ 70.00
U18	2x45	$ 110.00	$ 70.00	$ 70.00
U19	2x45	$ 110.00	$ 70.00	$ 70.00

MLS Next				
Age Group	Games	Referee	AR	AR
U13	2x35	$ 80.00	$ 50.00	$ 50.00
U14	2x40	$ 90.00	$ 55.00	$ 55.00
U15	2x40	$ 100.00	$ 65.00	$ 65.00
U16	2x45	$ 110.00	$ 70.00	$ 70.00
U17	2x45	$ 110.00	$ 70.00	$ 70.00
U18	2x45	$ 110.00	$ 70.00	$ 70.00
U19	2x45	$ 110.00	$ 70.00	$ 70.00

USL Summer League				
Age Group	Games	Referee	AR	AR
U10	2x25	$ 50.00		
U11	2x30	$ 50.00	$ 30.00	$ 30.00
U12	2x30	$ 50.00	$ 30.00	$ 30.00
U13	2x35	$ 70.00	$ 50.00	$ 50.00
U14	2x35	$ 70.00	$ 50.00	$ 50.00
U15	2x35	$ 70.00	$ 50.00	$ 50.00
U16	2x40	$ 90.00	$ 65.00	$ 65.00
U17	2x40	$ 90.00	$ 65.00	$ 65.00
U18	2x45	$ 90.00	$ 65.00	$ 65.00
U19	2x45	$ 90.00	$ 65.00	$ 65.00

Girl Academy				
Age Group	Games	Referee	AR	AR
U13	2x40	$ 85.00	$ 55.00	$ 55.00
U14	2x40	$ 85.00	$ 55.00	$ 55.00
U15	2x40	$ 85.00	$ 55.00	$ 55.00
U16	2x45	$ 95.00	$ 65.00	$ 65.00
U17	2x45	$ 95.00	$ 65.00	$ 65.00
U18	2x45	$ 95.00	$ 65.00	$ 65.00
U19	2x45	$ 95.00	$ 65.00	$ 65.00

ECNL Girls				
Age Group	Games	Referee	AR	AR
U12	2x35	$ 70.00	$ 50.00	$ 50.00
U13	2x35	$ 70.00	$ 50.00	$ 50.00
U14	2x40	$ 80.00	$ 55.00	$ 55.00
U15	2x40	$ 80.00	$ 55.00	$ 55.00
U16	2x40	$ 80.00	$ 55.00	$ 55.00
U17	2x45	$ 90.00	$ 60.00	$ 60.00
U18	2x45	$ 90.00	$ 60.00	$ 60.00
U19	2x45	$ 90.00	$ 60.00	$ 60.00

ECNL Boys				
Age Group	Games	Referee	AR	AR
U13	2x35	$ 70.00	$ 50.00	$ 50.00
U14	2x35	$ 70.00	$ 50.00	$ 50.00
U15	2x40	$ 80.00	$ 55.00	$ 55.00
U16	2x40	$ 80.00	$ 55.00	$ 55.00
U17	2x45	$ 90.00	$ 60.00	$ 60.00
U18	2x45	$ 90.00	$ 60.00	$ 60.00
U19	2x45	$ 90.00	$ 60.00	$ 60.00

Referee Fee Proposal

Comparables

USYS & STATE ASSOCIATIONS				
USYS Midwest Conference				
Age Group	Games	Referee	AR	AR
U13	2x35	$ 70.00	$ 50.00	$ 50.00
U14	2x35	$ 70.00	$ 50.00	$ 50.00
U15	2x40	$ 80.00	$ 55.00	$ 55.00
U16	2x40	$ 80.00	$ 55.00	$ 55.00
U17	2x45	$ 90.00	$ 60.00	$ 60.00
U18	2x45	$ 90.00	$ 60.00	$ 60.00
U19	2x45	$ 90.00	$ 60.00	$ 60.00

Illinois				
Age Group	Games	Referee	AR	AR
U12	2x30	$ 60.00	$ 50.00	$ 50.00
U13	2x35	$ 60.00	$ 50.00	$ 50.00
U14	2x35	$ 60.00	$ 50.00	$ 50.00
U15	2x40	$ 70.00	$ 50.00	$ 50.00
U16	2x40	$ 70.00	$ 50.00	$ 50.00
U17	2x45	$ 80.00	$ 55.00	$ 55.00
U18	2x45	$ 80.00	$ 55.00	$ 55.00
U19	2x45	$ 80.00	$ 55.00	$ 55.00

Iowa				
Age Group	Games	Referee	AR	AR
U13	2x35	$ 47.00	$ 32.00	$ 32.00
U14	2x35	$ 47.00	$ 32.00	$ 32.00
U15	2x40	$ 55.00	$ 36.00	$ 36.00
U16	2x40	$ 55.00	$ 36.00	$ 36.00
U17	2x45	$ 62.50	$ 45.00	$ 45.00
U18	2x45	$ 62.50	$ 45.00	$ 45.00
U19	2x45	$ 62.50	$ 45.00	$ 45.00

Michigan				
Age Group	Games	Referee	AR	AR
U9	2x25	$ 40.00	$ 30.00	$ 30.00
U10	2x25	$ 40.00	$ 30.00	$ 30.00
U11	2x30	$ 50.00	$ 35.00	$ 35.00
U12	2x30	$ 50.00	$ 35.00	$ 35.00
U13	2x35	$ 70.00	$ 50.00	$ 50.00
U14	2x35	$ 70.00	$ 50.00	$ 50.00
U15	2x40	$ 80.00	$ 55.00	$ 55.00
U16	2x40	$ 80.00	$ 55.00	$ 55.00
U17	2x45	$ 90.00	$ 60.00	$ 60.00
U18	2x45	$ 90.00	$ 60.00	$ 60.00
U19	2x45	$ 90.00	$ 60.00	$ 60.00

Minnesota				
Age Group	Games	Referee	AR	AR
U10	2x25	$ 30.00		
U11	2x30	$ 40.00	$ 30.00	$ 30.00
U12	2x30	$ 40.00	$ 30.00	$ 30.00
U13	2x35	$ 45.00	$ 35.00	$ 35.00
U14	2x35	$ 45.00	$ 35.00	$ 35.00
U15	2x40	$ 60.00	$ 40.00	$ 40.00
U16	2x40	$ 60.00	$ 40.00	$ 40.00
U17	2x45	$ 80.00	$ 55.00	$ 55.00
U18	2x45	$ 80.00	$ 55.00	$ 55.00
U19	2x45	$ 80.00	$ 55.00	$ 55.00

HIGH SCHOOL, COLLEGE & ADULTS				
WIAA				
Age Group	Games	Referee	AR	AR
JV	2x40	$ 65.00	$ 65.00	$ -
Varsity	2x40	$ 85.00	$ 85.00	$ 85.00

College				
Age Group	Games	Referee	AR	AR
D3	2x45	$ 200.00	$ 150.00	$ 150.00

WSL				
Age Group	Games	Referee	AR	AR
Adults	2x45	$ 80.00	$ 60.00	$ 60.00

Wisconsin Youth Soccer World Cup Menu

INITIATIVES

- Community Outreach
- Festival / Event Attendance
- Nontraditional Events
- Soccer Activations
- WYSA to Promote Local Events

PROMOTIONAL ITEMS

- Stress Soccer Ball
- Chapstick
- Drawstring Bag
- Water Bottle
- Koozie

PACKAGES

- Street Soccer
- Small-Sided Tournament
- Soccer Golf
- Try-it Day
- Vendor / Booth

ARTCLE II
MEMBERSHIP

Section 1. **Eligibility**. The membership of WYSA is open to all soccer organizations and all soccer players, coaches, trainers, managers, and administrators without discrimination on the basis of race, color, religion, age, sex, or national origin.

Section 2. **Categories**.

A. **Organization Members**. WYSA shall have the following two classifications of organization members (each, an "**Organization Member**"):

1. **Affiliate Members**. To qualify for affiliate membership, an organization must be a youth sports organization that conducts soccer programs for a minimum of four teams or 75 players in the State of Wisconsin and that meets the standards for membership established by WYSA, USYSA and the Federation from time to time (an "**Affiliate Member**").
2. **District Association Members**. District Association Members are administrative bodies created and authorized by the State Association to carry out WYSA's programs and services within a geographic area of the State of Wisconsin and that meet the standards for membership established by WYSA, USYSA and the Federation from time to time (a "District Association Member").
    a) The WYSA State Council shall maintain ~~12~~ 10 districts.
        a. Changes in the number of districts will be made in accordance with the procedures established in Article XV.
    b) Affiliate Members will be assigned to a District Association by the Executive Director.
        a. An Affiliate Member may request District Association re-assignment through a written request to the Executive Director; that is subject to approval by a majority vote of the Board of Directors.
        b. Affiliate Members which have teams in multiple districts may participate in non-assigned district meetings as ex-officio members.
        c. The WYSA Board of Directors shall review boundaries and composition every five years (in years ending in 0 or 5) and may be adjusted to better serve Affiliate Members or support WYSA programming and services.
            i. Adjustments to District Association borders must be approved by a majority vote of the Board of Directors.

B. **Individual Members**. An individual who is a player, coach, or administrator may be an individual member of WYSA (1) through that individual's membership or association with an Organization Member, (2) as an elected officer of WYSA or member of the Board of Directors, (3) if the individual occupies an unpaid administrative position with WYSA, (4) as a committee member of WYSA, or (5) through the individual joining WYSA in compliance with requirements that the Board of Directors approves from time to time (an "**Individual Member**").

Section 3. **Admission**.

A. **General**. An organization or individual desiring to become a Member must submit a written application for membership to the Executive Director, for approval by the Board of Directors. In the case of an applicant seeking membership as an Organization Member, the application must include the classification of organization membership being sought and copies of its charter, bylaws, rules, regulations, any rules of play, and other governing documents appropriate to understanding the structure and activities of the organization.

B. **Limitation**. WYSA shall have no more than ~~12~~ 10 District Association Members, each of which shall be responsible for certain oversight of WYSA's programs within the State Council-approved designated geographical area of the State of Wisconsin and each of which shall serve as the highest level administrative body for soccer for youth players within that geographical area for programs delegated by WYSA to that District.

Section 4 Terms of Membership.

A. **Membership Year**.
   1. The term of membership of each Affiliate Member and Individual Member (each, a "**Member**") shall be one seasonal year. However, if the Member is admitted and the membership is effective before the beginning of the next seasonal year, the term of membership for that Member shall be the balance of the seasonal year.
   2. The term of membership of each Affiliate Member and District Member automatically renews each seasonal year as long as the Member remains in good standing with WYSA, which includes, without limitation, being current with annual fees, not having any outstanding fines or suspensions and being compliant with WYSA policies, as determined by the Board of Directors.
   3. The term of membership of each Individual Member requires renewal activation either through a registration with WYSA or registration with an Affiliate Member.

B. **Provisional Membership**.
   1. For organization membership as an Affiliate Member requiring Board of Directors approval, the Executive Committee may grant, deny, or withdraw from an applicant provisional membership until the next meeting of the Board of Directors. The application shall be submitted to the Board of Directors at its next meeting.
   2. An applicant granted provisional membership as an Affiliate Member shall have the rights and responsibilities of an Affiliate Member granted except that the Affiliate Member may not vote.
   3. Provisional membership is terminated at the end of the Board of Directors meeting at which the applicant's membership is considered unless the Board of Directors further extends the period of provisional membership or the applicant's application for membership is approved by the Board of Directors.

C. **Change in Status**. With the consent of the Board of Directors, an Organization Member may change its organizational structure without losing its membership in WYSA. However, if the change in the organizational structure is of such a nature that it would change a member from one classification of Organization Member to another classification of Organization Member, the Member must apply for that new classification as a new member of WYSA.

Section 5 Prohibition on Transfers. Membership in WYSA is not transferable or assignable. Membership terminates when WYSA dissolves, the Organization Member dissolves, the Individual Member dies, or as otherwise provided under these bylaws or applicable law.

Section 6 **Resignation**. Any Member may resign from membership in WYSA by submitting a written resignation to WYSA. A vote of the Board of Directors is not required to accept a resignation from a Member. The resignation will be effective upon receipt by WYSA. A Member's resignation does not relieve the Member of any obligation to pay any fees that had been accrued and were unpaid before the effective date of the resignation.

Section 7 **Reinstatement**. A suspended Member may submit a written request for reinstatement. The Executive Committee may reinstate the membership of a suspended Member on reasonable terms that the Board of Directors considers appropriate.

ARTICLE VII
STATE COUNCIL AND MEETINGS

Section 1. Composition. WYSA has a State Council that is composed of representatives of Organization Members and the Board of Directors.

Section 2. Authority. The State Council has the authority to: (a) amend the charter and bylaws of WYSA; (b) approve an annual budget; (c) approve prior actions of the Board of Directors as described in these bylaws; (d) approve minutes of prior meetings; (e) elect all officers ~~and Independent Directors;~~ (f) approve annual fees; In each instance, such authority may be implemented only after action of the State Council as described in Article VIII.

Section 3. Regular Meeting.

A. **Annual General Meeting**. The State Council shall hold an annual general meeting during the time period of January 1 through March 31.

B. **Notice of Meeting**. WYSA shall provide to each Organization Member and the Board of Directors:
   1. no more than 60 days but no fewer than 45 days before the date of the meeting, notice of the annual general meeting, giving the date, time, and location of the meeting; and
   2. at least 30 days before the date of the meeting, a proposed agenda with copies of reports of officers and any items proposed to be considered at the meeting.

C. **Business Items**. Any business item (other than proposed amendments to the charter or bylaws of WYSA) to be presented at an annual general meeting must be submitted in writing to WYSA at least 60 days before the meeting.

Section 4. Special Meetings. A special meeting of the State Council may be called at any time on request of: (a) the Chair of WYSA; (b) a majority of the Board of Directors; or (c) at least 25% of the Organization Members. The request shall state the business items to be considered at the special meeting. No other items may be considered at the meeting. Notice of special meeting shall be provided to each Organization Member and the Board of Directors and shall include the date, time, place, and location as well as the business item(s) to be considered. The meeting notice must be sent to the State Council at least 30 days prior to the meeting date.

Section 5. Location of Meetings. The Board of Directors may designate any place within Wisconsin as the place of meeting for a meeting of the State Council.

Section 6. Voting Body. The voting body of the State Council meetings shall be as prescribed in Article VIII.

Section 7. Quorum. A quorum for any State Council meeting shall be a majority of the total number of eligible votes of all Members.

ARTICLE X
COMMITTEES

Section 1. Standing Committees.

A. The WYSA Chair shall annually appoint, subject to approval by the Board of Directors by not later than the first regular Board of Directors meeting after the annual general meeting, the members of the following committees:

1. Governance & Nominating Committee.

2. Finance Committee.

3. Appeals Committee.

4. Disciplinary Committee.

~~4.~~5. Foundation Committee.

B. Except for the Foundation Committee, Standing Committees shall:

~~5.~~1. C~~c~~onsist of between three and seven members.

(a) If an Appeals or Disciplinary committee member must recuse themselves due to a conflict of interest, a temporary independent interim member may be appointed for the hearing to have an off number of members judging on the hearing.

~~6.~~2. At least one member of each committee must be a board member.

~~7.~~3. The WYSA Chair and Executive Director (or assigned designated staff person) shall be included in all committees as non-voting members.

~~8.~~4. The WYSA Chair shall appoint the chair of each committee, which shall be a voting member of the Board of Directors.

~~9.~~5. The standing committees shall complete the duties as described in Policy 010-001 (Standing Committee Duties).

C. The Foundation Committee shall:

1. Consist of between three and five members.

(a) If a Foundation Committee member must recuse themselves due to a conflict of interest and that recusal results in a lack of quorum for a vote at two consecutive meetings, the vote lacking a quorum shall be delegated to the WYSA Board of Directors, and the vote of the Board of Directors shall serve as the vote of the Foundation Committee.

2. The WYSA Chair shall appoint the chair of the Foundation Committee, which shall be a voting member of the Board of Directors but may not be the WYSA Chair of the Board of Directors.

3. In consultation with the Executive Director, the WYSA Chair shall appoint the remaining members of the Foundation Committee pursuant to the following restrictions:

(a) Except for the chair of the Foundation Committee, no voting member of the Foundation Committee may be a voting member of the Board of Directors.

(b) No voting member of the Foundation Committee may be an employee, contractor, officer, or director of WYSA or an Organization Member except that a not otherwise disqualified referee may be a voting member of the Foundation Committee.

(c) Except for the chair of the Foundation Committee, each voting member shall bring skills and experiences which uniquely qualify them for serving as a member of the Foundation Committee given the Foundation Committee's duties.

4. The WYSA Chair and Executive Director shall be non-voting members of the Foundation Committee.

5. The Foundation Committee shall complete the duties as described in Policy 010-001 (Standing Committee Duties).

~~B.~~D. **Restriction.** No member of a standing committee may receive compensation (except reimbursement for reasonable out-of-pocket expenses) for services performed as a committee member.

Section 2. Special Committees.

A. Appointment. Subject to the approval of the Board of Directors, the Chair, or the Executive Director in consultation with the Chair, may establish special committees, appoint the members and chair of each of those committees, and prescribe the responsibilities of each.

B. Composition.

1. Each special committee shall consist of a minimum of one member of the Board of Directors.

2. The Executive Director, with consultation from the Chair, shall appoint the chair and members of each special committee with the approval of the Board of Directors.

3. Members of the special committees shall be appointed annually. Absent resignation, a committee member continues to serve until a successor has been appointed.

C. Restriction. No member of a special committee may receive compensation (except reimbursement for reasonable out-of-pocket expenses) for services performed as a committee member.

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Formally recognizing the Foundation Committee in the bylaws ensures it has the authority, structure, and stability necessary to fulfill its duties and to expand WYSA's impact through philanthropy and community investment.

Monthly Financial Package

Wisconsin Youth Soccer Association
July 2025

Financial Statements

Wisconsin Youth Soccer Association
Statements of Activities, Liabilities, and Net Assets - Modified Cash Basis
July 31, 2025 and July 31, 2024

	Jul 2025	Jul 2024	YTD vs LY YTD ($)
ASSETS			
Cash & Equivalents			
Bill.com Money Out Clearing	($1,686)	$5,286	($6,971)
BMO Bank - Checking (0323)	$684,649	$397,296	$287,352
BMO Bank - Money Market	$358,687	$355,606	$3,081
Total Cash & Equivalents	**$1,041,650**	**$758,188**	**$283,462**
Other Current Assets			
Certificate of Deposit	$1,350,000	$1,250,000	$100,000
Undeposited Funds	$1,000	$0	$1,000
Total Other Current Assets	**$1,351,000**	**$1,250,000**	**$101,000**
Total Current Assets	**$2,392,650**	**$2,008,188**	**$384,462**
Fixed Assets			
Accum. Depr. - Computer Equip.	($15,429)	($85,253)	$69,824
Accum. Depr. - Furn. & Fix.	($30,533)	($30,122)	($412)
Computer Equipment	$15,429	$85,253	($69,824)
Furniture & Fixtures	$31,562	$31,562	$0
Total Fixed Assets	**$1,029**	**$1,441**	**($412)**
Total Non-Current Assets	**$1,029**	**$1,441**	**($412)**
Total Assets	**$2,393,679**	**$2,009,629**	**$384,050**
LIABILITIES			
Debt, Current Portion			
BMO Harris Credit Card	$0	$5,193	($5,193)
Divvy- Credit Card	$11,307	$9,637	$1,670
Total Debt, Current Portion	**$11,307**	**$14,831**	**($3,524)**
Other Current Liabilities			
Payroll - 401(k)	$0	$0	$0
Payroll - FSA	$845	$1,291	($446)
Expense Reimbursements	$754	$0	$754
Total Other Current Liabilities	**$1,599**	**$1,291**	**$308**
Total Current Liabilities	**$12,906**	**$16,121**	**($3,215)**
Total Non-Current Liabilities	**$0**	**$0**	**$0**
Total Liabilities	**$12,906**	**$16,121**	**($3,215)**
NET ASSETS			
Net Assets Without Donor Restrictions			
Net Assets without donor restrictions	$1,972,710	$1,759,905	$212,805
Current Change in Net Assets			
Net Revenue	$387,266	$224,805	$162,461
Net Assets With Donor Restrictions			
Net assets with donor restrictions - Laura M...	$270	$270	$0
Net assets with donor restrictions B Weisne...	$17,527	$8,527	$9,000
TOPSoccer	$3,000	$0	$3,000
Total Net Assets With Donor Restrictions	**$20,797**	**$8,797**	**$12,000**
Total Net Assets	**$2,380,773**	**$1,993,507**	**$387,266**
Total Liabilities & Net Assets	**$2,393,679**	**$2,009,629**	**$384,050**

Wisconsin Youth Soccer Association
Statements of Revenues, Expenses, and Other Changes in Net Assets - Modified Cash Basis
For the Month and Twelve Months Ended July 31, 2025 and 2024 and Year ending July 31, 2025

	Jul 2025	Jul 2024	YTD	YTD last year	Annual Budget	YTD vs Annual Budget ($)
Revenue and Support						
B Weisner Scholarship	$1,000	$0	$1,000	$7,000	$0	$1,000
C Course Income	($52,945)	($725)	$44,867	$29,337	$37,200	$7,667
Club Affliation Fees	$0	$100	$14,251	$12,100	$15,000	($749)
Coaching Education Income	$10,165	$12,155	$64,310	$91,334	$81,720	($17,410)
Donations	$0	($3,430)	$11,273	$2,919	$0	$11,273
Fines Income	$0	$1,875	$2,000	$1,875	$0	$2,000
First Touch Income	$0	$0	$0	($120)	$0	$0
SECL Dev/Rec	$37,011	$21,300	$40,511	$31,800	$23,550	$16,961
Futsal	($150)	$0	$885	$7,525	$14,400	($13,515)
Grant Income	$0	$3,000	$40,000	$29,893	$40,000	$0
Mailing List Income	$1,000	$300	$5,753	$3,395	$3,750	$2,003
Midwest Regional League Inc.	$3,150	$5,900	$8,100	$10,700	$12,600	($4,500)
Misc. Income	$400	$25,081	$28,176	$90,911	$0	$28,176
NWCL	$13,050	$0	$22,068	$21,650	$23,600	($1,532)
ODP Boys Income	$10,725	$9,435	$218,641	$257,545	$287,513	($68,872)
ODP Girls Income	$6,775	$8,660	$168,414	$201,703	$246,287	($77,873)
ODP Scholarship income	$0	$0	$565	$0	$4,500	($3,935)
Permits - Post Tournament	$12,120	$13,460	$59,760	$56,680	$47,920	$11,840
Permits - Tournament Sanction	$500	$1,405	$27,630	$25,395	$29,216	($1,586)
Player Showcase Event	$0	$0	$16,350	($100)	$24,000	($7,650)
Player Transfer Income	$0	$200	$100	$3,100	$3,000	($2,900)
President's Cup	$0	($8,740)	$160,466	$132,910	$156,500	$3,966
Promotional Income	$1,550	$0	$3,698	$690	$6,000	($2,302)
Registration Income - Coach	$6,885	$603	$234,936	$46,129	$150,000	$84,936
Registration Income - Player	$24,946	$39,404	$684,245	$606,555	$615,500	$68,745
SECL Kick Start	$0	$0	$0	$600	$0	$0
Southeast Classic Boys	$82,875	$75,650	$104,875	$96,300	$79,300	$25,575
Southeast Classic Girls Income	$64,100	$58,175	$68,225	$66,100	$59,300	$8,925
Sponsorship Income	$0	$18,427	$23,825	$19,427	$18,250	$5,575
State Championship Income	$0	($14,489)	$104,309	$125,171	$143,300	($38,991)
State League Boys Income	$33,050	$48,000	$66,900	$70,150	$53,700	$13,200
State League Girls Income	$33,750	$37,325	$37,875	$43,600	$41,750	($3,875)
SWCL	$0	$0	$2,400	$2,700	$2,700	($300)
TOPSoccer Income	$0	$0	$0	$0	$1,200	($1,200)
U11 Invitational Income	$0	$7,650	$13,500	$7,650	$10,800	$2,700
U12 Invitational Income	$0	$20,400	$22,200	$20,400	$14,400	$7,800
WI Soccer Hall of Fame	($990)	$2,150	$4,399	($510)	$0	$4,399
WWSAC	$0	$0	$22,287	$0	$0	$22,287
Youth Academy	$105,350	$84,600	$112,250	$98,400	$78,600	$33,650
Team Registrations	$150	$2,200	$5,100	$4,966	$27,200	($22,100)
B Course Income	$52,945	$0	$52,945	$0	$0	$52,945
Total Revenue and Support	**$447,412**	**$470,070**	**$2,499,088**	**$2,225,880**	**$2,352,756**	**$146,332**
Expenses						
Advertising Expense	$9,637	$0	$16,132	$1,957	$30,500	($14,368)
AGM Expense	$0	$550	$20,280	$19,343	$20,000	$280
Athletic Trainers	$614	$470	$22,967	$24,615	$22,280	$687
Auto Car Allowance	$800	$800	$9,600	$9,600	$9,600	$0

Wisconsin Youth Soccer Association
Statements of Revenues, Expenses, and Other Changes in Net Assets - Modified Cash Basis
For the Month and Twelve Months Ended July 31, 2025 and 2024 and Year ending July 31, 2025

	Jul 2025	Jul 2024	YTD	YTD last year	Annual Budget	YTD vs Annual Budget ($)
Bank/Finance Charges	$10,839	$8,116	$32,139	$43,813	$35,000	($2,861)
C Course Expense	$6,344	$7,856	$6,535	$20,751	$31,726	($25,191)
Coaching Expense	($7,811)	$2,191	$89,759	$66,746	$70,467	$19,292
Computer Expense	$233	$1,830	$22,685	$17,463	$17,000	$5,685
Depreciation Expense	$34	$48	$412	$576	$4,000	($3,588)
Donation	$0	($3,500)	$0	$0	$0	$0
Dues Expense	$0	$0	$500	$510	$25	$475
Employee Benefits	($1,318)	($1,745)	$7,855	$1,991	$9,926	($2,071)
Employee Develop. & Relations	$1,451	$1,520	$5,188	$3,942	$5,000	$188
Facility Rental	$24,535	$21,355	$117,890	$122,927	$144,704	($26,815)
Facility Rental-12	$5,040	$2,340	$5,040	$3,735	$3,700	$1,340
Facility Rental-futsal	$0	$0	$600	$0	$1,800	($1,200)
Federal tax expense	$571	$809	$587	$1,763	$0	$587
First Touch	$0	$0	$0	$515	$0	$0
Grant Awards	$596	$0	$2,596	$6,800	$9,750	($7,154)
Hall of Fame expense	($291)	$2,849	$3,479	$3,349	$2,750	$729
Instructor Fees	($6,436)	$0	$5,942	$1,638	$19,210	($13,268)
Insurance exp-Std and Ad&d	$271	$0	$2,832	$3,588	$4,200	($1,368)
Insurance Exp. - Business	$0	$0	$21,904	$13,369	$16,250	$5,654
Insurance Exp. - Health	$4,424	$2,382	$33,926	$22,223	$35,998	($2,072)
Insurance Exp. - Life	$203	$0	$3,484	$1,617	$2,100	$1,384
Insurance Exp. - Player Claims	$0	$0	$45,394	$0	$25,000	$20,394
Insurance Exp. - Player Premium	$0	$0	$60,159	$42,677	$65,000	($4,841)
Insurance Exp. - Worker's Comp.	$0	$0	$7,262	$10,843	$9,500	($2,238)
League/Program Fees	$4,200	$22,200	$68,230	$60,485	$70,530	($2,300)
Lease Expense	$787	$0	$5,308	$6,428	$6,000	($692)
Meetings Expense	$2,582	$4,259	$26,538	$43,317	$35,100	($8,562)
Meetings/meals	$0	$119	$0	$119	$0	$0
Misc. Expense	($8,160)	$0	$4,116	$2,313	$0	$4,116
Office Supplies Expense	$839	$594	$2,757	$5,354	$5,000	($2,243)
Payroll Exp. - Gross	$83,223	$68,328	$645,629	$628,834	$658,717	($13,088)
Payroll Exp. - Medicare	$1,150	$1,001	$10,607	$9,958	$10,982	($375)
Payroll Exp. - Social Security	$4,916	$4,278	$45,352	$42,577	$46,958	($1,606)
Payroll Exp. - WI SUI	$11	$43	$2,088	$2,541	$2,500	($412)
Player Showcase Event Expense	$274	$0	$274	$6,615	$10,010	($9,736)
Postage & Shipping Expense	$228	$181	$782	$5,097	$3,000	($2,219)
Professional Exp. - Accounting	$502	$3,388	$46,741	$45,611	$39,600	$7,141
Professional Exp. - Legal	$0	$0	$8,523	$300	$2,500	$6,023
Referee Fees	$0	$38,591	$102,563	$108,987	$111,014	($8,452)
Referee Support - Certification	$0	$0	$33,183	$83,822	$37,000	($3,817)
Referee Support - Events	$923	$0	$21,903	$21,381	$21,420	$483
Registration - Player Fees	$0	$38,321	$143,589	$177,017	$169,000	($25,411)
Rent Expense	$172	$172	$46,124	$38,733	$41,087	$5,037
Scholarship Expense	$6,000	$0	$6,565	$6,900	$10,500	($3,935)
Strategic Initiatives	$7,982	$4,191	$52,351	$11,031	$33,800	$18,551
Subscriptions Expense	$0	$0	$60	$60	$60	($1)
Supplies Expense	($726)	$854	$7,276	$6,886	$8,150	($874)
Telephone Expense	$825	$895	$10,731	$10,422	$10,080	$651

Wisconsin Youth Soccer Association
Statements of Revenues, Expenses, and Other Changes in Net Assets - Modified Cash Basis
For the Month and Twelve Months Ended July 31, 2025 and 2024 and Year ending July 31, 2025

	Jul 2025	Jul 2024	YTD	YTD last year	Annual Budget	YTD vs Annual Budget ($)
Travel Expense	$5,086	$37,240	$75,736	$198,203	$222,945	($147,209)
Travel Time Expense	$7,854	$0	$7,854	$0	$6,980	$874
Trophies & Awards Expense	$0	$575	$19,335	$22,431	$22,823	($3,488)
Website Maintenance Exp.	$0	$390	$42,059	$55,010	$35,450	$6,609
Wisconsin income tax	$99	$240	($452)	$1,475	$0	($452)
Registration - Coaches	$0	$0	$191,339	$12,500	$125,000	$66,339
B Course Expense	$9,457	$0	$9,457	$0	$0	$9,457
Total Expenses	**$177,961**	**$273,731**	**$2,181,760**	**$2,060,756**	**$2,341,692**	**($159,932)**
Operating Surplus (Deficit)	**$269,450**	**$196,339**	**$317,328**	**$165,123**	**$11,064**	**$306,264**
Other Income						
Interest Income	$243	$305	$69,937	$59,681	$5,000	$64,937
Earnings Before Interest & Tax	**$269,693**	**$196,644**	**$387,266**	**$224,805**	**$16,064**	**$371,202**
Change in Net Assets	**$269,693**	**$196,644**	**$387,266**	**$224,805**	**$16,064**	**$371,202**

WYSA Fee Schedule		
2026/2027		
Item	**Fee**	**Notes**
Club		
Club Affiliation	$ 125.00	
Player Registration		
Pre-K	$ 5.50	
Grassroots	$ 8.00	
Competitive	$ 22.00	
Staff Registration		
Membership	$ 5.00	
Background Check	$ 30.00	Cost for 2 years; check is conducted every year
Coaching Education		
Grassroots	$ 75.00	
D License	$ 400.00	
C License	$ 1,675.00	
Leagues		
NWCL	$ 200.00	
SWCL	$ 150.00	
SECL	$300 / $425	half year / full year
SECL Developmental	$ 250.00	
State League	$300 / $425	
Youth Academy	$ 350.00	
Cups		
President's Cup	$ 975.00	Referees not included; teams to pay referees on site
State Cup	$ 975.00	Referees not included; teams to pay referees on site

2026-2027 WYSA Budget Summary

Class	Revenue	Expenses	Net (+/-)
Admin	$ 1,099,945	$ 1,397,579	$ (297,634)
Coaching Education	$ 139,900	$ 192,993	$ (53,093)
Foundation Program	$ 55,000	$ 123,900	$ (68,900)
Midwest Conference	$ 11,200	$ -	$ 11,200
NW-SWCL	$ 27,800	$ 15,345	$ 12,455
ODP	$ 403,925	$ 370,419	$ 33,506
Presidents Cup	$ 171,300	$ 89,318	$ 81,982
Rec Event	$ 9,200	$ 4,490	$ 4,710
SECL - Boys	$ 119,500	$ 18,570	$ 100,930
SECL - Girls	$ 78,250	$ 16,719	$ 61,531
State Championships	$ 132,500	$ 124,417	$ 8,083
State League - Boys	$ 51,125	$ 15,115	$ 36,010
State League - Girls	$ 37,500	$ 16,577	$ 20,923
TOPSoccer	$ 3,000	$ 29,947	$ (26,947)
Youth Academy	$ 105,000	$ 29,580	$ 75,420
2026-2027 Totals	$2,445,145	$2,444,968	$ 177

WYSA Admin Budget | 2026-2027

Assumptions:				
			115 Clubs	120 Clubs
			50 Tournaments	55 Tournaments
			55,000 Players	57,000 Players
			5,000 Coaches	6,000 Coaches
	2023-2024 Actual	**2024-2025 Actual**	**Approved 2025-2026 Budget**	**Proposed 2026-2027 Budget**
Income				
Brett Wiesner Scholarship	$ 7,000	$ 1,000	$ -	$ -
Club Affiliation Fees	$ 12,100	$ 14,251	$ 14,375	$ 15,000
Donations	$ 2,919	$ 8,273	$ -	$ -
Fines Income	$ 75	$ 1,750	$ -	$ -
Grant Income	$ 25,393	$ 40,000	$ -	$ -
Interest Income			$ 5,000	$ 5,000
Mailing List Income	$ 3,395	$ 5,753	$ 3,750	$ 3,750
Misc. Income	$ 90,911	$ 28,176	$ -	$ -
Permits - Post Tournament	$ 56,680	$ 59,760	$ 48,000.00	$ 58,220.00
Permits - Tournament Sanction	$ 25,395	$ 27,630	$ 27,500.00	$ 28,325.00
Player Showcase Event	$ (100)	$ 16,350	$ 24,000	$ 22,500
Player Transfer Income	$ 3,100	$ 100	$ 3,000	$ -
Registration Income - Staff	$ 46,129	$ 234,936	$ 175,000	$ 210,000
Registration Income - Player	$ 606,555	$ 684,245	$ 717,000	$ 733,000
Sponsorship	$ 19,427	$ 23,825	$ 18,250	$ 24,150
Wisconsin Soccer Hall of Fame	$ (510)	$ 4,399	$ -	$ -
WWSAC	$ -	$ 22,287	$ -	$ -
Total Revenue	$ 898,469	$ 1,172,735	$ 1,035,875.00	$ 1,099,945.00
Expenses				
Advertising Expense	$ 1,957	$ 15,995	$ 30,000.00	$ 30,000.00
AGM Expense	$ 19,343	$ 20,280	$ 20,000	$ 20,000
Auto Car Allowance	$ 3,600	$ 3,600	$ 3,600	$ 3,600
Bank/Finance Charges	$ 43,813	$ 7,970	$ 35,000	$ 10,000
Computer Expense	$ 17,463	$ 22,685	$ 18,500.00	$ 20,000.00
Depreciation Expense	$ 576	$ 412	$ 2,500.00	$ 1,000.00
Dues Expense	$ 510	$ 500	$ 535.00	$ 535.00
Employee Benefits	$ 1,991	$ 7,855	$ 18,855	$ 30,641
Employee Dev & Relations	$ 3,942	$ 5,188	$ 5,000.00	$ 5,000.00
Federal Tax Expense	$ 1,763	$ 587	$ -	$ 750.00
Grant Awards	$ 5,700	$ 2,596	$ 6,500	$ -
Hall of Fame Expense	$ 3,349	$ 3,479	$ 3,150	$ 3,150
Insurance - Business	$ 13,369	$ 21,904	$ 16,250	$ 22,575
Insurance - Health	$ 22,223	$ 33,926	$ 40,005	$ 41,434
Insurance - Life	$ 1,617	$ 3,484	$ 2,100	$ 2,460
Insurance - Player Claims	$ -	$ 45,394	$ 25,000	$ 25,000
Insurance - Player Premium	$ 42,677	$ 60,159	$ 71,500	$ 82,650
Insurance - STD / AD&D	$ 3,588	$ 2,832	$ 3,900.00	$ 3,120.00
Insurance - Workers Comp	$ 10,843	$ 7,262	$ 10,500.00	$ 8,000.00
Lease Expense	$ 6,428	$ 5,308	$ 6,000	$ 2,580
Meetings Expense	$ 41,008	$ 26,063	$ 35,000.00	$ 35,000.00
Misc Expense	$ 2,313	$ 4,116	$ -	$ -
Office Supplies Expense	$ 5,354	$ 2,757	$ 5,000	$ 5,000
Payroll - Gross	$ 308,891	$ 318,315	$ 317,981.82	$ 345,237.96
Payroll - Medicare	$ 9,958	$ 10,607	$ 11,012	$ 11,295
Payroll - SS	$ 42,577	$ 45,352	$ 47,085	$ 48,295
Payroll - WI SUI	$ 2,541	$ 2,088	$ 2,500	$ 2,500
Player Showcase Event	$ 6,615	$ 274	$ 10,010	$ 8,860
Postage & Shipping Expense	$ 4,927	$ 364	$ 2,500	$ 1,000
Professional - Accounting	$ 45,611	$ 46,741	$ 40,950	$ 43,800
Professional - Legal	$ 300	$ 8,523	$ 2,500	$ 4,000
Professional - Marketing & Sponsorship			$ 18,000	$ 18,000
Referee Support - Certification	$ 83,822	$ 33,183	$ 48,000.00	$ 48,000.00
Referee Support - Events	$ 21,381	$ 21,903	$ 15,000.00	$ -
Registration - Coach Fees	$ 12,500	$ 191,339	$ 156,250	$ 187,500
Registration - Player Fees	$ 177,017	$ 143,589	$ 178,750	$ 185,250
Rent Expense	$ 38,733	$ 46,124	$ 42,228	$ 44,936
Scholarship Expense	$ 6,000	$ 6,000	$ 6,000	$ -
Strategic Initiatives	$ 11,031	$ 52,351	$ 55,000	$ 57,000
Subscriptions	$ 60	$ 60	$ 60.00	$ 60.00
Telephone Expense	$ 10,422	$ 10,731	$ 10,200	$ 10,500
Trophies & Awards Expense	$ 714	$ -	$ 1,500	$ 1,500
Website Maintenance Expense	$ 40,431	$ 28,359	$ 30,950	$ 27,350
Wisconsin Income Tax	$ 1,475	$ (452)	$ -	$ -
Total Expenses	$ 1,078,433	$ 1,269,803	$ 1,355,370.86	$ 1,397,578.87
Net Income / Loss	$ (179,964)		$ (319,495.86)	$ (297,633.87)

Coaching Education | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Coaching Education	$ 91,334	$ 64,310	$ 92,100	$ 99,700
B Course		$ 52,945		$ -
C Course	$ 29,337	$ 44,867	$ 39,600	$ 40,200
Grant Income	$ -			
Total Revenue	$ 120,671	$ 162,122	$ 131,700	$ 139,900
Expenses				
Auto Car Allowance	$ 6,000	$ 6,000	$ 6,000	$ 6,000
B Course		$ 9,457		$ -
C Course	$ 20,751	$ 6,535	$ 34,414	$ 35,285
Facility Rental	$ 14,230	$ 15,096	$ 20,180	$ 21,440
Grant Awards	$ 1,100	$ -		$ -
Instructor Fees	$ 1,638	$ 5,942	$ 21,240	$ 24,425
Meetings	$ 2,315	$ 464	$ 2,000	$ 6,450
Payroll - Gross	$ 101,509	$ 96,748	$ 137,095	$ 75,713
Scholarship Expense	$ 900	$ -		$ 6,000
Strategic Initiatives			$ 5,000	$ -
Travel	$ 6,450	$ 6,588	$ 13,160	$ 17,680
Travel Time			$ 1,180	$ -
Total Expenses	$ 154,893	$ 146,830	$ 240,269	$ 192,993
Net Income / Loss	$ (34,222)	$ 15,292	$ (108,569)	$ (53,093)

Foundation | 2026-2027

	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income		
Interest Income		$ 50,000
International Game Income		$ 5,000
Total Revenue	$ -	$ 55,000
Expenses		
AGM Attendance	$ 2,000	$ 2,000
Equipment		$ 45,000
Marketing	$ 4,500	$ 35,000
Entry Referee Pilot		$ 5,000
Try It Clinic		$ 6,000
Scholarship Expense	$ 6,000	$ 16,000
Soccer in Schools		$ 14,900
Total Expenses	$ 10,500	$ 123,900
Net Income / Loss	$ (10,500)	$ (68,900)

Midwest Conference | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
MRL	$ 10,700	$ 8,100	$ 12,600	$ 11,200
Total Revenue	$ 10,700	$ 8,100	$ 12,600	$ 11,200
Expenses				
League/Program Fees	$ -	0		
Payroll	$ -	$ -	$ -	$ -
Total Expenses	$ -	$ -	$ -	$ -
Net Income / Loss	$ 10,700	$ 8,100	$ 12,600	$ 11,200

Northwest & Southwest Classic League | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
NWCL	$ 21,650	$ 22,068	$ 23,800	$ 25,100
SWCL	$ 2,700	$ 2,400	$ 2,700	$ 2,700
Total Revenue	$ 24,350	$ 24,468	$ 26,500	$ 27,800
Expenses				
Bank/Finance Charges				$ 775
Payroll	$ 16,109	$ 18,300	$ 13,104	$ 14,345
Referee Fees	$ -			
Trophies/Awards	$ -	$ 89	$ 225	$ 225
Website Maintenance	$ 1,400	$ -		
Total Expenses	$ 17,509	$ 18,389	$ 13,329	$ 15,345
Net Income / Loss	$ 6,841	$ 6,079	$ 13,171	$ 12,455

ODP: Boys & Girls 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
ODP Boys	$ 257,545	$ 218,641	$ 290,137.50	$ 232,650.00
ODP Girls	$ 201,703	$168,414	$ 243,997.50	$ 171,275.00
ODP Scholarships	$ -	$ 565	$ 2,500.00	
First Touch	$ (120)			
Total Revenue	$ 459,128	$ 387,620	$ 536,635.00	$ 403,925.00
Expenses				
Advertising	$ -	$137	$ 500.00	$ 500.00
Athletic Trainers	$ 2,339	$1,453	$ 2,950.00	$ 2,700.00
Bank/Finance Charges		$5,631		$ 5,500.00
Coaching	$ 66,746	$89,759	$ 72,856.00	$ 80,140.75
Facility Rental	$ 69,064	$66,087	$ 81,680.00	$ 81,460.00
First Touch	$ 515	0		
League/Program Fees	$ 25,200	$34,590	$ 32,200.00	$ 32,200.00
Meetings	$ -	11	$ 500.00	$ -
Payroll	$ 71,033	$ 75,160	$ 85,363	$ 92,180
Postage	$ 79	0		
Referee Fees	$ 2,699	$2,826	$ 4,000.00	$ 2,925.00
Scholarship	$ -	$ 565	$ 2,500.00	
Supplies	$ 4,144	$6,888	$ 7,513.00	$ 6,212.50
Travel	$ 165,958	$54,321	$ 194,400.00	$ 55,500.00
Travel Time	$ -	$7,854	$ 11,500.00	$ 11,100.00
Website Maintenance	$ 1,919	$ 13,700	$ 6,000.00	
Total Expenses	$ 409,696	$ 358,982	$ 501,962.20	$ 370,418.66
Net Income / Loss	$ 49,432	$ 28,638	$ 34,672.80	$ 33,506.34

Presidents Cup | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget	Notes
Income					
Presidents Cup Income	$ 132,910	$ 160,466	$ 181,200	$ 140,400	
U11 Invitational		$ 3,600		$13,000	
U12 Invitational	$ 10,800	12000	$24,600	$16,900	
Promotional Income	$ 311	$ 1,493	$ 1,000	$ 1,000	
Fines Income	$ 1,000				
Total Revenue	$ 145,021	$ 177,559	$ 206,800	$ 171,300	
Expenses					
Athletic Trainers	$ 11,635	$ 11,248	$ 12,000	$ 8,000	
Bank/Finance Charges		$ 3,789		$ 4,000	
Facility Rental	$ 17,485	$ 18,660	$ 23,650	$ 12,500	
Facility Rental - 12	$ 1,395	$ 2,205		$ 2,500	
League/Program Fees	$ 19,125	$ 18,000	$ 15,750	$ 18,000	
Payroll	$ 20,950	$ 21,501	$ 20,124	$ 22,185	
Referee Fees	$ 49,949	$ 52,796	$ 54,688	$ 7,606	Teams to pay game fees on site
Supplies	$ 1,179	$ -			
Travel	$ 13,745	$ 2,149	$ 7,100	$ 7,450	
Trophies/Awards	$ 8,042	$ 6,412	$ 7,721	$ 7,077	
Total Expenses	$ 143,505	$ 136,760	$ 141,033	$ 89,318	
Net Income / Loss	$ 1,516	$ 40,799	$ 65,767	$ 81,982	

Rec Event | 2025-2026

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Grant Income	$ 3,000			
Promotional Income	$ -	$ -		
Team Registrations	$ 4,966	$ 5,100	$ 15,200	$ 9,200
Total Revenue	$ 7,966	$ 5,100	$ 15,200	$ 9,200
Expenses				
Athletic Trainers	$ -	$ 449	$ 1,280	$ 400
Facility Rental	$ 1,945	$ 1,220	$ 2,760	$ 1,220
Referee Fees	$ 3,427	$ 827	$ 4,296	$ 1,560
Travel	$ -	$ 16	$ 1,000	$ 200
Trophies/Awards	$ 1,400	$ 1,110	$ 1,200	$ 1,110
Website Maintenance	$ 390			
Total Expenses	$ 7,162	$ 3,622	$ 10,536	$ 4,490
Net Income / Loss	$ 804	$ 1,478	$ 4,664	$ 4,710

Southeast Classic League - Boys | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Fines Income		$ 250		
SECL Boys	$ 96,300	$ 104,875	$ 86,100	$ 97,000
SECL Dev/Rec	$ 20,400	$ 25,811	$ 25,000	$ 22,500
Total Revenue	$ 116,700	$ 130,936	$ 111,100	$ 119,500
Expenses				
Bank/Finance Charges				$ 4,500
Facility Rental				
Payroll	$ 8,979	$ 7,776	$ 11,700	$ 13,067
Postage & Shipping		$ 66		
Referee Fees				
Trophies/Awards	$ 587	$ 684	$ 841	$ 1,003
Website Maintenance	$ 3,170			
Total Expenses	$ 12,736	$ 8,526	$ 12,541	$ 18,570
Net Income / Loss	$ 103,964	$ 122,410	$ 98,559	$ 100,930

Southeast Classic League - Girls | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Fines Income				
SECL Girls	$ 66,100	$ 68,225	$ 59,375	$ 65,750
SECL Dev/Rec	$ 12,000	$ 14,700	$ 15,000	$ 12,500
Total Revenue	$ 78,100	$ 82,925	$ 74,375	$ 78,250
Expenses				
Bank/Finance Charges				$ 3,000
Payroll	$ 8,979	$ 7,776	$ 11,700	$ 13,067
Postage & Shipping		$ 15		
Referee Fees	$ -			
Trophies/Awards	$ 587	$ 684	$ 648	$ 652
Website Maintenance	$ 2,100			
Total Expenses	$ 11,666	$ 8,475	$ 12,348	$ 16,719
Net Income / Loss	$ 66,434	$ 74,450	$ 62,027	$ 61,531

State Championships | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget	Notes
Income					
Promotional Income	$ 379	$ 2,206	$ 2,500	$ 2,500	
State Champ. Income	$ 125,171	$ 104,309	$ 143,000	$ 89,200	
U12 State Champ. Income	$ 9,600	$ 10,200	$ 12,000	$ 15,600	
U11 Invitational Income	$ 7,650	$ 9,900	$ 12,000	$ 15,600	
Fines Income	$ 500	$ -			
Futsal	$ 7,525	$ 885	$ 15,000	$ 9,600	
Total Revenue	$ 150,825	$ 127,500	$ 184,500	$ 132,500	
Expenses					
Athletic Trainers	$ 10,642	$ 9,817	$ 11,500	$ 8,200	
Bank/Finance Charges		$ 2,474		$ 2,500	
Facility Rental	$ 20,150	$ 16,827	$ 21,900	$ 15,425	
Facility Rental - U11, U12	$ 2,340	$ 2,835	$ 2,700	$ 1,950	
Facility Rental Futsal	$ -	$ 600	$ 1,200	$ 2,200	
League/Program Fees	$ 16,160	$ 15,640	$ 36,400	$ 36,400	
Payroll	$ 24,867	$ 26,076	$ 24,492	$ 26,967	
Referee Fees	$ 53,437	$ 46,114	$ 51,356	$ 8,072	Teams to pay game fees on site
Supplies	$ 1,563	$ 109			
Travel	$ 12,050	$ 11,731	$ 11,250	$ 14,575	
Trophies/Awards	$ 9,926	$ 9,635	$ 8,128	$ 8,128	
Website Maintenance					
Total Expenses	$ 151,135	$ 141,858	$ 168,926	$ 124,417	
Net Income / Loss	$ (310)	$ (14,358)	$ 15,574	$ 8,083	

State League - Boys | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Fines Income	$ 300	$ -		
State League Boys	$ 70,150	$ 66,900	$ 56,250	$ 51,125
Total Revenue	$ 70,450	$ 66,900	$ 56,250	$ 51,125
Expenses				
Bank/Finance Charges		$ 12,275		$ 2,500
Facility Rental	$ 53	$ -		
Payroll	$ 15,962	$ 18,300	$ 13,104	$ 14,345
Postage & Shipping	$ -	$ 72		
Trophies/Awards	$ 587	$ 361	$ 693	$ 770
Website Maintenance	$ 1,600	$ -		
Total Expenses	$ 18,202	$ 31,008	$ 13,797	$ 15,115
Net Income / Loss	$ 52,248	$ 35,892	$ 42,453	$ 36,010

State League - Girls | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Fines Income				
State League Girls	$ 43,600	$ 37,875	$ 41,750	$ 37,500
Total Revenue	$ 43,600	$ 37,875	$ 41,750	$ 37,500
Expenses				
Bank/Finance Charges				$ 1,500
Meetings Expense	$ 38	$ -		
Payroll	$ 15,962	$ 18,300	$ 13,104	$ 14,345
Postage & Shipping		$ 41		
Trophies/Awards	$ 587	$ 361	$ 693	$ 732
Website Maintenance	$ 1,170	$ -		
Total Expenses	$ 17,757	$ 18,702	$ 13,797	$ 16,577
Net Income / Loss	$ 25,843	$ 19,173	$ 27,953	$ 20,923

TOPSoccer | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Donations		$ 3,000		
Grant Income	$ 1,500	$ -		$ 1,500
TOP Soccer Income		$ -	$ 1,500	$ 1,500
Total Revenue	$ 1,500	$ 3,000	$ 1,500	$ 3,000
Expenses				
Grant Awards		$ -	$ 3,200	$ 8,500
League/Program Fees		$ -	$ 7,100	$ 5,850
Meetings		$ -	$ 1,200	$ 1,400
Payroll	$ 11,386	$ 12,514	$ 11,974	$ 13,347
Postage & Shipping	$ 90	$ 224		
Supplies		$ 389	$ 450	$ 500
Travel		$ 931	$ 390	$ 350
Total Expenses	$ 11,476	$ 14,058	$ 23,924	$ 29,947
Net Income / Loss	$ (9,976)	$ (11,058)	$ (22,424)	$ (26,947)

Youth Academy | 2026-2027

	2023-2024 Actual	2024-2025 Actual	Approved 2025-2026 Budget	Proposed 2026-2027 Budget
Income				
Youth Academy	$ 98,400	$ 112,250	$ 96,250	$ 105,000
Total Revenue	$ 98,400	$ 112,250	$ 96,250	$ 105,000
Expenses				
Meetings	$ 75	$ -		
Payroll	$ 12,822	$ 12,351	$ 26,832	$ 29,580
Website Maintenance	$ 2,830	$ -		
Total Expenses	$ 15,727	$ 12,351	$ 26,832	$ 29,580
Net Income / Loss	$ 82,673	$ 99,899	$ 69,418	$ 75,420

WYSA Vice Chair Candidate Profile
March 2026

Name: Jay DeBruin

Please list all current youth soccer roles you hold:

- U19 Girls Classic coach for Thunder Area Soccer Kids (Seymour, WI)
- Volunteer recreation coach for Thunder Area Soccer Kids (age depends on club needs)
- Head JV coach/assistant Varsity Coach for Seymour Community High School
- Grassroots referee & WIAA referee
- WYSA Vice Chair

Contact information that can be shared with voting members:
wysavicechair@gmail.com /vicepresident@wiyouthsoccer.com (the 2nd forwards to the gmail) – for State Soccer purpose
debruin.jay@gmail.com – personal e-mail
920-263-0113 – please text/email first to arrange a time so I don't screen you out as spam

Why are you interested in the WYSA Vice Chair position?
At the most basic level – I love the game! I want to be part of growing the sport and making sure we put kids and the players' needs at the heart of our decision making. Additionally, my club leadership experiences come from a small community-based club (currently less than 400 players, mostly on the recreational side), I want to make sure that viewpoint is represented at the state level. I want to continue the work I've been doing with the board these last several years, including evaluation of the by-laws and policies, player safety, and strategic planning, helping to continue to strengthen the state organization.

What experiences have you had outside of soccer that make you a good fit for the position?
Professionally, I have worked in Information Technology as a developer, project manager and architect. Through this experience, I have worked on dynamic teams solving business problems. I have also led, and been responsible for, delivering projects for several multi-million-dollar projects withing budget constraints. Both teamwork and budgeting are very relevant skills working on the board. Additionally, I served six years on the Board of Trustees for the local library. This position is similar to working on a board of directors and has further built my knowledge working on reviewing budgets and expenditures to be good stewards of organizational resources.

What experiences have you had in soccer that have prepared you for the role?
I served 10 years as President of Thunder Area Soccer Kids in Seymour, 2 years as President of the East Central Soccer district, and the last 7+ years on the WYSA board, as a district representative and the Vice Chair.

Provide a soccer biography and include any roles you hold currently or previously held (player, coach, referee, volunteer, administrator, etc.).
My soccer experience started as a first grader bringing home a sign-up sheet from school to play soccer. We had no coach, and my father, with no knowledge of soccer, took on coaching a motley collection of kids. I instantly loved the game – the running, the strategy. Unfortunately, I had a good soccer IQ, but not great physical skill to match. As a team, we were successful because all the kids

kept coming back year after year and had fun, even though we didn't win a game until our fourth year of playing. My lack of soccer athleticism caused me to stop playing in the 8th grade, and instead I switched to football. However, I still loved soccer and eagerly consumed the meager game offerings that were available on tv at that time. I was very passive in the next few years, only consuming games as a spectator.

The start of my active return to the game occurred when my wife and I moved to her small hometown of Seymour, and we went to watch my niece play games. I quickly became a favorite on the sidelines as I could explain the game to the spectators. When my oldest son started to play at age 4, since I knew the game, I felt I had to coach. During that year, it was apparent the club was struggling to get enough volunteers and I offered to help. After a couple of years in various roles on the board, I was elected President in 2009 and served in the role for 10 years, when I hit the term limit set out in the by-laws. I then ran for and became the President of the East Central District for 1 two-year term. At the end of that term, I continued as the East Central District representative to the state board, until I was chosen to finish out the term of Vice Chair when Alvaro took over as Chair. I have continued to be elected to the role since then.

My parents would not let me become a soccer referee as a kid because they thought coaches and parents were too abusive towards officials, but I finally went through the course when my oldest son could first referee and I have continued to officiate for the last 10 years.

Through it all, I have continued to coach kids at the youth level and for the last five years been the JV coach at Seymour High School.

Soccer has been a huge part of my life for the last 20 years and I hope to continue to be involved in the sport for many more years.

Please provide any additional information you believe is relevant to your qualification for the position.

I really encourage clubs to get involved and provide more input on issues. I like to hear all sides of an issue before making up my mind and want to provide the best solution for all interested parties. Please consider re-electing me to serve you in this role.

Thank you,
Jay

WYSA Vice Chair Candidate Profile
March 2026

Name: Ryan McKone

Please list all current youth soccer roles you hold:
Treasurer (Eau Claire United Soccer Club), Coach (U14 Girls Eau Claire United Soccer Club)

Contact information that can be shared with voting members:
Email (rj.mckone@gmail.com), Mobile (715-410-2129)

Why are you interested in the WYSA Vice Chair position?
I am interested in the Vice Chair position on the WYSA Board to further give back to youth soccer in Wisconsin and help shape its future statewide.

With experience as a parent, volunteer, coach, and Treasurer/board member at Eau Claire United (District 9), I have seen soccer's power to build confidence and community while facing challenges like referee shortages, player development/retention, sideline behavior, and equality.

WYSA's mission to serve, inspire, and grow safe, developmental soccer aligns perfectly with my values. The Vice Chair role excites me for its blend of strategic support to the President, policy input, and collaboration across districts/clubs.

My leadership experience, nonprofit governance, program innovation, and western Wisconsin insights equip me to contribute practical and strategic solutions. I am committed to the time needed to increase WYSA's impact for thousands of players, families, and volunteers across the state.

What experiences have you had outside of soccer that make you a good fit for the position?
My experience as the Vice President of a Fortune 500 company, combined with owning several businesses, and being part of two youth sports boards has prepared me for the Vice Chair position.

As a Vice President, I constantly step in for senior leaders, manage issues, and provide solutions on complex problems. This mirrors the Vice Chair's primary duty to help and seamlessly assume the Chair's role when needed, providing stability for the board.

My professional role involves overseeing timelines, budgets, resources, risk mitigation, and building cross-functional teams to deliver outcomes. These skills are transferable to WYSA's strategic priorities such as growing the game, administrative support, and equal access across the state.

As a small business owner, I budget, provide team leadership, and foster community partnerships. This entrepreneurial endeavor expands my skills in financial stewardship, marketing, and problem-solving. Skills that provide me with a strong background to help with other potential WYSA initiatives.

What experiences have you had in soccer that have prepared you for the role?
My experience as a parent, volunteer, coach, and Treasurer/board member me with a well-rounded, direct perspective that directly prepares me for the Vice Chair position on the WYSA board.

As a parent of four children actively involved in youth soccer, I have navigated the challenges families face including balancing schedules, managing costs, prioritizing development and fun amid

competing clubs and activities. This experience fosters empathy for retention issues and will help me to enhance policies and accessibility to families while helping underserved communities.

Volunteering, I chaired our fundraising committee, driving revenue to support club scholarships, operations, and player opportunities. I also directed the redesign of the club's logo/crest and website (part of a major 2023 rebranding effort), updating our visual identity and digital presence to better engage families, attract participants, and strengthen community ties. These initiatives have sharpened my skills in fundraising, marketing, and stakeholder relationships building, which may be essential to support WYSA board efforts in sponsorships, partnerships, and statewide outreach.

My coaching experience has improved my skills in player development, team management, and sideline dynamics. As a USSF D Licensed coach, I have helped build confidence in young athletes, build strong community/parent relationships, and have promoted a positive soccer culture. This knowledge provides me with practical insights into WYSA priorities like player development, coaching education, referee support, and providing a safe and positive environment.

Serving as Treasurer and board member has provided me with deep governance expertise, including leading as a primary author in our bylaws revisions last year. I manage club finances, ensure compliance, and drive strategic decisions in a WYSA-affiliated organization. This experience will help with the Vice Chair's fiduciary oversight, policy development, and fostering club relationships, while being a strong voice for equal opportunity across rural and regional areas.

Provide a soccer biography and include any roles you hold currently or previously held (player, coach, referee, volunteer, administrator, etc.).
[Soccer] Parent (2016-present), Volunteer (Eau Claire United Soccer Club 2019-present), Coach (AYSO 2018-2021, Eau Claire United Soccer Club 2021-present), Board member (Eau Claire United Soccer Club 2024-present)

Please provide any additional information you believe is relevant to your qualification for the position.
As Vice Chair, I want to help WYSA move forward by collaborating with the board, staying connected with the clubs, and making sure we are addressing issues within the state ecosystem. I will bring the same leadership, regional knowledge, and relationships I have built over the years to keep soccer accessible, fun, and focused on development. I am especially motivated to strengthen communication, improve pathways, and support the long-term growth of the game across the state.

2026 SYRA Report

Kyle Trimble
State Youth Referee Administrator

Overview

Referee recruitment and retention remain a top priority for Wisconsin Youth Soccer. Thanks to a strong collaborative effort between WisRef, districts, and clubs in August 2025, we certified **420 new referees** for the 2026 registration cycle.

While this progress is encouraging, continued local engagement is essential to meet match coverage needs and to build long-term referee sustainability across the state.

2026 New Referee Courses

Remaining in-person courses are scheduled statewide through April. Clubs and districts are encouraged to actively promote these opportunities.

New referee course instructions:
https://www.wisref.org/grassroots-new-referee-course-instructions/

February

- Sheboygan – Feb 21 (8am–12pm)
- Neenah – Feb 22 (8am–12pm)
- Walworth – Feb 28 (8am–12pm)
- Wauwatosa – Feb 28 (1pm–5pm)

March

- Portage – March 1 (8am–12pm)
- Wauwatosa – March 1 (1pm–5pm)
- Evansville – March 7 (8am–12pm)
- Hartford – March 7 (8am–12pm)
- Ashland – March 7 (1pm–5pm)
- Lodi – March 8 (8am–12pm)
- Hudson – March 8 (1pm–5pm)
- Neenah – March 14 (8am–12pm)
- Beaver Dam – March 14 (1pm–5pm)

- Brookfield – March 21 (8am–12pm)
- Edgerton – March 21 (8am–12pm)
- Lake Hallie – March 21 (1pm–4pm)
- Holmen – March 22 (8am–12pm)
- Green Bay – March 22 (1pm–5pm)
- Milwaukee – March 28 (1pm–5pm)
- Neenah – March 29 (8am–12pm)

April

- Milwaukee – April 4 (8am–12pm)
- McFarland – April 11 (1pm–5pm)
- Mukwonago – April 12 (8am–12pm)
- Neenah – April 18 (8am–12pm)
- Wisconsin Rapids – April 18 (8am–12pm)
- Milwaukee – April 19 (8am–12pm and 1pm–5pm)
- Kaukauna – April 25 (8am–12pm)
- Weston (Wausau) – April 25 (1pm–5pm)

Clubs needing assistance with local promotion or hosting a course should contact me directly at **kyle@wisref.org**.

Recruitment and Retention Priorities

Recruitment alone is not enough, retention must remain a shared focus. Clubs and districts significantly influence referee experience and sustainability.

Recommended actions:

- Add a “Referee” option to parent volunteer forms
- Offer incentives for new and returning referees
    - Registration fee reimbursement
    - Game minimum bonuses
    - New referee sign-up incentives
- Communicate referee needs at season kickoff meetings
- Host local entry-level courses
- Financially support referee mentors and coaches at tournaments
- Monitor and improve sideline behavior
- Establish a Club Referee Coordinator position

The **Referee Mentorship & Retention Initiative (RMRI)** through WYSA provides financial assistance for mentor reimbursement and referee incentives. Clubs are encouraged to utilize this program.

Referee Environment & Abuse Prevention

Referee abuse continues to impact retention nationwide. Coaches and parents play a critical role in setting the match environment.

All new referees now receive a **Yellow Whistle**, and referees under 18 wear a **Green Badge**. These identifiers signal a developing referee who needs support and encouragement.

Mistakes are part of development, just as they are for players.

De-escalation Training

New referees are trained in structured de-escalation techniques. During field sessions, instructors simulate common dissent comments. Referees respond with a consistent phrase, “Thank you, coach,” paired with body language designed to reset tone and reduce escalation. Continued misconduct is addressed through formal disciplinary measures.

Referee Abuse Prevention (RAP)

U.S. Soccer’s updated Referee Abuse Prevention policy strengthens sanctions for both physical and non-physical abuse. WYSA continues to actively review referee reports and apply discipline when appropriate.

More information: www.ussoccer.com/rap

Creating a safe and respectful environment is essential to retaining young officials.

Referee Fee Update

To remain competitive regionally and support recruitment and retention, WYSA approved a new referee fee schedule:

Age Group	Referee	AR	AR
U8	$24	—	—
U9/10	$34	—	—
U11/12	$40	$30	$30
U13/14	$52	$40	$40
U15/16	$64	$48	$48
U17–U19	$74	$54	$54

This adjustment reflects current market conditions and the need to value referee participation appropriately.

Registration Data

2025–2026 Registration Status (as of 2/19/26)

- 2025 New Referees (August courses): 445
- 2026 New Referees (In Process): 220
- 2026 Recertifications: 1,047
- **Total to Date: 1,964**

Total Registered Referees by Year

- 2025: 3,375
- 2024: 3,232
- 2023: 2,746

We continue to see positive growth compared to 2023 levels, though continued emphasis on retention will be critical to maintain momentum.

WYSA Support Investment

For the 2025–2026 season, WYSA will reimburse **$40 per new referee** who successfully completes certification.

This represents an estimated **$48,000 investment** in reducing entry barriers and strengthening the referee pipeline statewide.

Closing

The progress made in 2025 reflects strong collaboration across WisRef, WYSA, Districts, and Clubs. Continued focus on recruitment, retention, mentorship, and sideline culture will be essential to sustaining referee growth and supporting the long-term health of the game in Wisconsin.

Thank you for your continued support of our referees.