

# Wisconsin Youth Soccer Association 2025 Annual General Meeting



## E V E N T   I N F O R M A T I O N

March 8, 2025

American Family Field

1 Brewers Way, Milwaukee, WI 53214

8:30am | Registration

9:00am | Competitions Meeting

10:30am | Business Meeting

12:00pm | Lunch

1:00pm | Club Financials

PlayMetrics | 9:00am, 12:30pm, 2:00pm

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Wisconsin Youth Soccer Association  
Annual General Meeting  
March 8, 2025  
Milwaukee, WI

## AGENDA

1. Welcome <ul style="list-style-type: none"><li>1.1. Opening Remarks</li><li>1.2. Moment of Silence</li><li>1.3. Introductions</li><li>1.4. Credentials Report</li></ul>
2. Approval of 2024 AGM Minutes & Board Actions
3. State of the State
4. New Business <ul style="list-style-type: none"><li>4.1. 2025/2026 Budget Approval</li><li>4.2. Elections<ul style="list-style-type: none"><li>4.2.1. Chair</li><li>4.2.2. Secretary</li></ul></li></ul>
5. For the Good of the Game



Wisconsin Youth Soccer Association  
Annual General Meeting  
March 2, 2024 – 10:00am  
Milwaukee, WI

## 2024 Annual General Meeting Minutes

**Attendance:** Chris Yustus (Midway District), Michael King (Kickers District), Dusty Rhodes (East Central District), John Janasik (Metro District), Kyle Trimble (SYRA), Francisco de la Rosa (Southwest District), Mike Recklies (Stateline District), Conor Caloia (Treasurer), Shan Amini (Waukesha District), Alex Schroeder (Ozaukee District), Ken Ward (Chair), Jay DeBruin (Vice Chair), Chris Lay (Secretary), Fred Yasatan (Racine District), Ernie Englund (Kenosha District), Kevin Wasco (Independent Director), Parker Conover (MAYSA), Susan Scott (Bavarian United), Colleen Warnick (Beaver Dam United Soccer Club), Kai Olsen (Capital East Soccer Club), Michael Koch (Croatian Eagles Soccer Club), Heidi Mertzig-McKone (Eau Claire United Soccer Club), Nicholas Hahn (Elmbrook United), Wytse Molenaar (FC Green Bay), Chad Collett (Fond Du Lac Soccer Association), Kim Lutes (Fort Atkinson Youth Soccer Association), Marissa Sperger (Fox Cities United Soccer Club), Liam Nevin (Guardians of the Valley Soccer Club), Andrea Islas (Hartford United Soccer Club), Jennifer Nash (Heart Of The Valley Soccer Association), Shari Peggs (Howard Fire FC), Roger Koessl (Kenosha Area Soccer League), Patrick McCarthy (Kiel Soccer Club), Christopher Lacey (Lakeshore United FC), Tony Wright (Madison 56ers Soccer Club), Rico Saenz (Magic Soccer Club), Shebra Elliott (Marathon County United Soccer Club), Erin Stanila (Mauston Area Youth Soccer, Inc.), Andy Witt (McFarland Soccer Club), Molly Bakker (Middleton United Soccer Club), Demetrius White (Milwaukee Simba Soccer Club), Kristin Gage (Mount Horeb Youth Soccer Club), Mike Jones (Neenah Soccer Club), Sarah Fastelin (New Richmond Area Youth Soccer), Gregory Kulas (Niagara Northern Stars Soccer Club), Brad Roudebush (Norski Soccer Club), Josh Haefs (North District Flyway Soccer Association), Joe Hammes (North Shore United Soccer Club), Eric Anderson (Oregon Soccer Club), Matt Callahan (Oshkosh United Soccer Club), Sharon Pink (Platteville Power Soccer Club), Joshua Balde (Plymouth Soccer Club), Bonnie Stadler (Polonia Soccer Club), Nicole Martin (Port Washington Soccer Club), Katie Ewert (Portage County Youth Soccer), Janet McClain (Regent Soccer Club), Matt Walters (River Surge FC), Michael Clarquit (Rock Soccer Club), Jonella Rademacher (RUSH WI West), Jess Nash (RUSH Wisconsin Soccer Club), Amiee



Amini (SC Wave), NicoleMarie Hall (Stoughton Area Youth Soccer Association), Jackie Bartanen (Synergy SC), Sarah Wolslegel (Thunder Area Soccer Kids), Bonnie Hilt (Tomah Youth Soccer Association), Eric Gebhard (United FC), Aleksandra Devic (United Serbian Youth Soccer Club), Abdul Nur (United Soccer of Allouez), Benjamin Filter (Viking Youth Soccer Association), Austin Backus (Village Of Wales Soccer), Heather Kuehn (Voyageurs FC), David Edwards (Water Cities Soccer Club), Neil Cumming (Waunakee Area Soccer Club), Megan Johnson (Wisconsin Rapids Kickers)

1. **Welcome** – meeting opens at 10:17 am.
  - 1.1. **Opening Remarks** – WYSA President Ken Ward reminded the membership that 2024 is the 50<sup>th</sup> Anniversary of WYSA and thanked past and current affiliated clubs, the board and staff for their dedication and efforts.
  - 1.2. **Moment of Silence** for our friends in soccer that we lost over the last year.
  - 1.3. **Introductions** – Ken introduced the WYSA Board and Staff. Ken noted that WYSA Staff is frequently recognized among their peers as among if not the best in the Region and Nation. Special mention to Jim Launder who in late 2023 moved to a reduced roll and Craig Carlson moved in the Director of Coaching. Jim has worked for WYSA for many years and has been steward of the game for many decades. WYSA thanks and recognizes Jim's past and ongoing contributions to the game.
  - 1.4. **Credentials Report** – roll call vote via Nemo. 44 clubs in attendance. Quorum is achieved.
2. **Approval of 2023 AGM Minutes & Board Actions** –Vice Chair motions to approve the 2023 Minutes, Fox Cities United seconds. Without further discussion motion passes by majority vote without objection.

Magic SC motions to approve Board Actions from 2023; Viking Youth Soccer Association seconds. Without further discussion motion passes by majority vote without objection.

Ken took a few moments to thank and recognize guests, vendors and partners at this year's AGM: Forward Madison FC, Keeper Goals, TOPSoccer, PlayMetrics, Veo, US Center for Mental Health & Sport, Soccer for West African Children

3. **State of the State** -- Ken shared some of the notable achievements for WYSA, its clubs, teams and players:



- Membership has risen to just over 51,500
- ODP placed 27 players into regional teams and 6 into national teams. There are currently 175 players in the developmental-age sessions
- National Championship Series – 18 teams at Regionals, 8 teams advancing to Nationals
- Presidents Cup – 17 teams at Regionals, 2 teams advancing to Nationals
- Referee initiatives – significant increase in the number of licensed officials largely thanks to WisRef commitment to more courses and instructors. Noteworthy, starting in 2024, first year grassroots referees will be issued a yellow whistle and should be given extra consideration.
- Over the last year three committees, comprised of WYSA Board members and members at large, were formed: Risk Management, Governance, Finance and AGM. The intent is/was to compliment & support staff, integrate more ideas & expertise, etc.
- Adam Hayes from PlayMetrics addressed the membership after a morning session with member clubs that preceded the general session. There are additional sessions to follow which will include live demos.

#### **4. New Business**

- 4.1. **2024/2025 Budget Review** – WYSA Treasurer Conor Caloia reviewed two specific fee increases (PreK \$3.50 to \$5.00) and etrainu (to address risk management). There have not been any fee increases for at least three years. Staff continues to outperform budget each year and there is a surplus/reserve if needed. Summary of fee increases is below:



Item	Increase	New Fee	Notes
Club Affiliation Fees	\$ 25.00	\$ 125.00	increased in 2017
Pre-K Player Registration Fee	\$ 3.50	\$ 5.00	increased in 2019, reduced in 2023
Risk Management	\$ 10.00	\$ 25.00	increased in 2018
ODP			
State Pool	\$ 15.00	\$ 315.00	increased in 2018
State Team	\$ 50.00	\$ 500.00	increased in 2018
Presidents Cup			
13U & 14U	\$ 50.00	\$ 975.00	increased in 2022
15U & 16U	\$ 75.00	\$1,050.00	increased in 2022
17U & 19U	\$ 75.00	\$1,075.00	increased in 2022
State Cup			
15U & 16U	\$ 50.00	\$1,100.00	increased in 2022
17U & 19U	\$ 50.00	\$1,125.00	increased in 2022
Midwest Conference	\$ 50.00	\$ 175.00	
SECL			
11U - 15U	\$ 25.00	\$ 425.00	increased in 2018
16U-19U	\$ 25.00	\$ 300.00	increased in 2018
State League			
11U - 15U	\$ 25.00	\$ 425.00	increased in 2018
16U-19U	\$ 25.00	\$ 300.00	increased in 2018

Motion to approve made by Southwest District; seconded by Vice Chair. Without further discussion the motion passes by majority vote.

Conor discussed the interest to forecast of fee increases at regular increments (e.g., 1, 3 and/o 5 years) so WYSA and member clubs forecast accordingly. WYSA will be seeking input on this over the next months and year.

Conor gave special mention to Fred Yasatan (Racine District) and Kevin Wasco (Independent Director) for collaboration on the formulation of an investment policy. This will establish guidelines for the prudent management & allocation of financial resources and outline permissible investments. It also provides direction for investment and/or use of non-operating reserve funds & excess funds.

- 4.2. **Risk Management** – this committee was chaired by Mike Recklies (Stateline District). Annual background checks starting with 24/25 registration year. Window is June-early August. This will better capture & catch incidents that would have occurred in the interim of every other year. It will also renew the etrainu resources. Anyone renewing/verifying after May 31 in 2024. The increase to from \$15 to \$25 is due to costs of a more rigorous background check (down to the County level) and the access to etrainu.



- 4.3. **13U Ball Size changing from size 5 to size 4** – Per US Soccer directive and based on research (mainly through FIFA) pertaining to safety and quality of the game this will be implemented starting with 2024/25 competition year.
- 4.4. **Bylaw Changes** – Jay de Bruin introduced and generally reviewed the Bylaw changes. These specific areas were identified
1. Revision to Article II, Section 2. This specifies how a district is created, number of districts, club placement in a district and regular pattern for review of district boundaries. Motion to approve revision to Article II, Section 2 made by Viking Youth Soccer Association; second Polonia SC. Without further discussion the motion passes by majority vote
  2. Revision to Article 5. These changes are intended to clarify the Article title, establish minimum standards for Districts and Clubs and achieve consistency with US Soccer and US Youth Soccer policy. Motion to approve revision to Article V made by Neenah SC; second by Kenosha Area Soccer League (KASL). Without further discussion the motion passes by majority vote.
  3. Revision to Article VI. These changes provide clarification on qualifications to run for Director, the nomination process & election procedure. Motion to approve revision to Article VI made by Neenah SC; second by Oshkosh United. Without further discussion motion passes by majority vote.
  4. Revision to Article VIII. These changes address some redundancy as well as correct some numeration & punctuation. Motion to approve revision to Article VIII made by Neenah SC; seconded by Viking Youth Soccer Association. Without further discussion motion passes by majority vote.
  5. Revision to Article IX. These changes clarify the number of at-large directors, connect them to Districts, define the Independent Director and specify qualifications/selection/terms/vacancy rules & specific restrictions. Motion to approve revision to Article IX made by Beaver Dam United; second by Magic SC. Without further discussion motion passes by majority vote.
  6. Revision to Article X. These changes address the establishment of standing committees. Motion to approve revision to Article X made by United Soccer of Allouez; second by Lakeshore United. Included in the discussion was whether or not the WYSA Chair is a voting member of a committee or running a committee. Ken Ward clarified that the intention, generally, is the President does not Chair a Committee. Motion passes with majority vote.
- 4.5. **Elections** – the below positions do not have opposition





4.5.1. **Vice Chair** – Jay de Bruin – motion by Stateline District; second by Independent Director. Without further discussion or objection Jay is confirmed for a two-year term as WYSA Vice Chair.

4.5.2. **Treasurer** – Conor Caloia – motion made by Capital East SC; second by Milwaukee Simba SC. Without further discussion or objection Conor is confirmed by majority vote for a two-year term.

## 5. For the Good of the Game

### Award Winners --

Administrator -- Kate Verheyen (Milwaukee Kickers Soccer Club)

Volunteer -- John Janasik (Metro District)

Coach -- Boys Recreational, Brandon Joly (Thunder Area Soccer Kids)

Coach -- Girls Competitive, Jon Szczepanski (RUSH Wisconsin)

Young Referee – Female, Kierstin McHugh (Madison Area)

Young Referee – Male, Jack Ryan (East Central Area)

TOPSoccer Buddy -- Rayna Young (Howard Fire TOPSoccer)

TOPSoccer Coach -- Brooklyn Turner (Howard Fire TOPSoccer) and National Award Winner

### Post-AGM Break Out Sessions

Marge Domka – Mental Health

Sponsorship – Conor Caloia, Forward Madison

### Drawings

Attendance Grant

\$1,000 – Beaver Dam United

\$500 – River Surge

\$250 – Fort Atkinson Youth Soccer

\$250 – Port Washington

Raffle prizes of items donated by partners.

Roni Andrew, WYSA TOPSoccer Chair – shared a wonderful & inspiring video highlighting these exceptional athletes within our State and the Buddies who help facilitate. Any club, coach or anyone else who want to help should contact Roni.



Roni has a goal of a TOPSoccer festival among the various sites, a Border Battle, Summer Festival, Power Chair, etc.

The membership thanks Mike Recklies – retiring from WYSA Board. Thank you for your work, especially with respect to risk management initiatives.

The membership wishes to thank Fred Yasatan – retiring from WYSA Board. Especially with respect to financial & investment guidance.

Adjourned at 11:44 am.

DRAFT

State Board of Directors Meeting  
March 2, 2024 at 11:50am  
Green Bay, WI

Attendance: Chris Yustus (Midway District), Michael King (Kickers District), Dusty Rhodes (East Central District), John Janasik (Metro District), Kyle Trimble (SYRA), Francisco de la Rosa (Southwest District), Mike Recklies (Stateline District), Conor Caloia (Treasurer), Shan Amini (Waukesha District), Alex Schroeder (Ozaukee District), Ken Ward (Chair), Jay DeBruin (Vice Chair), Chris Lay (Secretary), Fred Yasatan (Racine District), Ernie Englund (Kenosha District), Kevin Wasco (Independent Director), Melissa Zielinski (WYSA Executive Director)

1. Board convenes to briefly affirm the actions taken and agreed to within the 2024 AGM. Motion made by Alex Schroeder; second by Chris Yustus; all in favor. Motion passes without further discussion.

Motion to adjourn at 11:55am by Chris Lay; second by Ernie Englund. All approve.

**1. Attendance & Call to Order**

Amanda Seifert (StateLine), Ken Ward (WYSA President), Ernie Englund (Kenosha), Chris Yustus (Midway), Jay de Bruin (WYSA Vice President), Alex Schroeder (Ozaukee), Francisco de la Rosa (SouthWest), Michael King (Milwaukee Kickers), Shan Amini (Waukesha), Melissa Zielinski (WYSA Executive Director), Patrick Hodgins (WYSA), John Janasik (Metro), Chris Lay (WYSA Secretary), Connor Caloia (WYSA Treasurer), Dusty Rhodes (East Central).

**2. Minutes from January 9, 2024** -- Jay DeBruin motions to approve; second by Alex Schroeder. No further discussion; all in favor.

**3. President's Update** -- Ken welcomed Amanda to the Board.

- In addition, shared recent interfacing with WisRef, for referee feedback, performance and suspension.
- A consortium of other States has been formed to look at and advocate on issues like sponsorship, services, etc. It is a collaborative initiative WYSA has been invited to join for a nominal fee. Ken is recommending joining.
- Melissa has been invited to and is contributing to a work group of other State Assoc leaders regarding the National Championship Series. The group is collaborating on recommendations on areas such as cost, team selection/invitation, competition with other championships, etc. Patrick Hodgins will also be a participant.
- Additionally, Melissa will be on a committee to review SafeSport policy & process
- A grant has been issued to the Midway District directed at garnering more participation & engagement at the 5–8-year-old age group. Key resources include apparel, balls, instructional info and promotion. It will begin in May.

**4. Treasurer's Report** – Connor reported that we are ahead of budget but a behind year to year simply due to timing of payments. Over 2023 WYSA generated some interest income via CDs. Monies currently in the monkey market may be shifted to a high yield savings account to offer better flexibility & responsiveness with respect to payments.

**5. Old Business** – Ken is in the process of forming the strategic planning committee (up to nine individuals). The objective will be coming up with 7-10 goals and possibly pairing those down to 3-4 then outreach to subject matter experts.

**6. New Business** – Jay shared updates & revisions to policies (shared in meeting packet). The key areas addressed are consistency with numbering in policies, duties of the districts, pattern for when district representative terms are up and establishment & general duties of standing committees.

Motion to accept/approve updates and changes to Policies 000-001 (Policy Numbering and Names), 005-001 (District Duties), 009-001 (Selection of At Large Directors), and 010-001 (Standing Committee Duties) made by Dusty Rhodes; second by John Janasik. No objections. Motion passes.

**7. Operations Update** – prepared by Melissa

- a. Demosphere – after July 31, clubs will not have access to Demosphere. Districts should remind their affiliated clubs. Clubs will not have access to the system after that date. Note: Club and District agreements are separate from any WYSA contract with Demosphere; i.e., it's incumbent on them to take action. Clubs are entitled to remain with Demosphere if they so choose.

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- b. PlayMetrics – beginning with '24/25. Phase-in, club and district training in process and/or being scheduled.
    - i. Preparation, data migration approximately June 10. Players will be marked as birth date verified and staff status (background checked) will also move.
    - ii. Background check process & service – narrowing down the selection for service provider/partner. WYSA prefers JDP who currently performs service for US Soccer and its Learning Center.
    - iii. District Affiliation – PlayMetrics is going to be starting design phase for District Affiliation. This will give specific access to data so long as clubs sync.
    - iv. PlayMetrics does offer a website hosting opportunity and more details are to come.
    - v. Other – PlayMetrics scheduling features should be able to coordinate across leagues & districts with unique game numbers. The number of clubs signing on to PlayMetrics is increasing week by week.
  - c. NBC Sports – website hosting, via US Youth Soccer relationship, is now be made available to Clubs and Districts for a cost that will be incurred by them.
8. **For the Good of the Game** – Ken shared that Kyle Trimble (WisRef SRA) conveyed that “numbers are up” for Winter/Spring New and Recertifying referees. A reminder that all new/first year referees (even adult) will be utilizing a yellow whistle and should be given extra consideration.

Motion to adjourn made by Amanda at 8:31 pm; seconded by Dusty Rhodes.

**1. Attendance & Call to Order**

Ken Ward (WYSA President), Conor Caloia (WYSA Treasurer), Chris Lay (WYSA Secretary), Michael King (Milwaukee Kickers), Parker Conover (MAYSA), Alex Schroeder (Ozaukee), Chris Yustus (Midway), Francisco de la Rosa (Southwest), John Janasik (Metro), Dusty Rhodes (East Central), Ernie Englund (Kenosha), Kyle Trimble (SYRA), Kevin Wasco (Member at Large), Amanda Janusz (Stateline), Melissa Zielinski (WYSA Executive Director)

**2. Review & Approval of Meeting Minutes (April 16, 2024)**

**3. President's Update**

- a. In Spring 2024 there was an increase in concerning sideline behaviors (coaches and spectators) that will require policy and process review. To be paired with updated US Soccer policy and will need to be applied across State Associations.
- b. Change to Dept of Labor Overtime Laws is likely to impact WYSA budget and require revision.
- c. Referee courses, in person, being scheduled for August. Districts and clubs continue to reach out to WisRef/Kyle.
- d. Strategic planning group is nearly confirmed. They will begin work in next 30 days and will focus on 3-4 key topics delegated to subcommittees.

**4. Treasurer's Report**

Connor confirmed that WYSA is adhering to budget. US Soccer is now distributing income from international games across State Associations and WYSA is awaiting payment.

**5. Operations Report**

- a. Continuing updates on PlayMetrics. Clubs can begin adding players and staff within the next week. Regular updates being shared with Districts and Clubs.
- b. New risk management system will be launched in the upcoming days/weeks – JDP, same as US Soccer. Will be more streamlined, fewer redundancies. Feedback has been positive thus far.
- c. National Championship Series will be revised. Regionals go away. State's performance over a rolling 3 years through State Cup through National League performance. Numerous clubs have been involved. Presidents Cup will not be changed for time being.
- d. Direct registration – a reminder that this is an option but is focused on groups that are not currently being served and/or can evolve into a viable club.
- e. US Youth Soccer is requesting clubs to volunteer for a pilot program for Under 6.

**6. For the Good of the Game**

At the next meeting Chris Yustus will share updates on a program initiated in Midway for Under 5 through Under 8. Perhaps it can be replicated in other parts of the State.

Motion to adjourn at 8:04 made by Alex Schroeder; second by John Janasik. All in favor.

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State Board of Directors Meeting  
August 13, 2024  
Microsoft Teams Meeting

Attendance – Ken Ward (President), Shan Amini (Waukesha), Chris Lay (Secretary), Chris Yustus (Midway), John Janasik (Metro), Michael King (Milwaukee Kickers), Alex Schroeder (Ozaukee), Pat Hodgins (WYSA Staff), Ernie Englund (Kenosha), Amanda Seifert (Stateline District)

6/18/24 meeting minutes – motion to approve by Chris Yustus, second by Alex Schroeder. Approved

Presidents Update

- 1) Awards –The nomination process is not eliciting as many nominees/candidates as are worthy.
- 2) US Youth Soccer AGM attended by Melissa, Jay and Ken. USYS – the new leadership is challenging states to be more progressive, strategic and forward thinking. Coincidentally, WYSA is finalizing its strategic planning group.
  - a. Some revisions to State, Regional and National Championships will be proposed or forthcoming. WYSA staff included
  - b. Age group revision discussion
  - c. Strategic planning Committee – will be comprised of (at least) Connor, Parker, Shan, Chris Yustus, Dusty, Ken, Patrick. Will build upon but not be limited to Strategic Planning retreat in November 2023.
- 3) Treasurer’s Report – Connor not in attendance but – boost of income by \$200k; emphasis on getting all expenses in by end of June, so as to paint best picture of FY. A healthy year. International game, soccer.com partnership, etc.
- 4) Referee update – August classes are in progress thus far going well. WisRef asking that district leaders begin outreach to clubs and/or securing venues for winter new referee courses.
- 5) Preseason competition webinar
  - a. WYSA and WisRef finalizing game day protocol; i.e. rosters vs game sheet and ids. Largely, this will be all on one sheet/form vs roster and cards. Clubs are being asked to add club pass players onto the game day roster. More communication/guidance to come.

Motion to adjourn by John Janasik; seconded by Shan Amini – all in favor at 8:08 pm.

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State Board of Directors Meeting  
October 8, 2024  
Microsoft Teams Meeting

Attendance – Ken Ward (WYSA President), Connor Caloia (WYSA Treasurer), Chris Lay (WYSA Secretary), Jay DeBruin (WYSA Vice President), Alex Schroeder (Ozaukee), Chris Yustus (Midway), Amanda Seifert (Stateline), Dusty Rhodes (East Central), Michael King (Milwaukee Kickers), Ernie Englund (Kenosha), John Janasik (Metro), Shan Amini (Waukesha),

1. Ken Ward called the meeting to order at 7:31pm.
2. Approval of Meeting Minutes (08/13/24) Motion made by Alex Schroeder; seconded by John Janasik. Approved.
3. President's Updates
  - a. Strategic Planning – the planning committee has been formed and will begin meeting next week. Additional board members and/or stakeholders will be added as key initiatives are determined.
  - b. Referee courses for the summer, per Kyle, were well attended and while there is opportunity for improved game coverage the trend is positive.
4. Treasurer's Report & Financials – Connor reported on a favorable budget position. The Employee Retention Credit and revenue from 2022 International Match were received. Ken reminded all that strategic planning and other initiatives will influence the 2025 budget.
5. Old Business
  - 5.1. Midway District Grant Report Chris Yustus – offered to Kinde-age athletes focused on fun activities vs games. Balls and other equipment (and promotional) were procured with WYSA grant. Numerous clubs participated and WYSA Coaching staff provided curriculum.
6. For the Good of the Game – thank you to Staff for State Championship-level competitions thus far.

Motion to adjourn at 8:32 made by Shan Amini; second by Michael King. Meeting adjourned.



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State Board of Directors Meeting  
November 9, 2024  
Wauwatosa

Attendance: Ken Ward (WYSA President), Jay DeBruin (WYSA Vice President), Chris Lay (WYSA Secretary), Amanda Seifert (Stateline), Shan Amini (Waukesha), Michael King (Milwaukee Kickers), Francisco de la Rosa (Southwest), Ernie Englund (Kenosha), John Janasik (Metro), Chris Yustus (Midway), Kevin Wasco (Independent Director), Melissa Zielinski (WYSA Executive Director)

Excused: Conor Caloia (WYSA Treasurer), Dusty Rhodes (East Central), Kyle Trimble (WisRef), Parker Conover (MAYSA), Alex Schroeder (Ozaukee)

1. Ken Ward called the meeting to order at 10:32am.
2. Approval of Meeting Minutes (10/08/24). Motion by Jay DeBruin. Second by Ernie Englund. With update/correction under 5.1 should reference ages 5 through. And, a typo in the Treasurer's report. Minutes approved.
3. President's Updates
  - 3.1 Ken shared updates on recent meeting with Strategic Planning Committee. Three categories of emphasis: 1) Grow the game; 2) Support the members; 3) Governance & oversight. Consistent themes in each category include removing barriers, being innovative (especially with technology), sharing best practices, and harnessing energy of 2026 World Cup. Ken strongly encourages/expects all board members to share feedback within the google doc.
4. Treasurer's Report – Ken Ward and Melissa Zielinski, in Conor Caloia's absence.
  - 4.1 Financials through August – overall, up over \$200k Y-on-Y due in combination to efficient operations, programming success and revenue from international game received.
  - 4.2 Budget preparation for 25/26 is underway. The Innovate to Grow grant will expire and impact some initiatives. Board members are encouraged to offer recommendations/requests for consideration; in particular, in line with strategic planning.
5. New Business
  - 5.1 – Tryout policy for 2025 is under reconsideration due to WIAA Girls playoffs/championships which will be a week later. Revision, if necessary, will include input from membership.
  - 5.2 – WYSA Policy Manual is being revised & reformatted. This will be brought back to the board at a future meeting.
  - 5.3 – US Soccer is reviewing the return to “seasonal year” registration vs “birth year”. AYSO, SAY, US Youth and US Club issued a joint statement recently in support of “seasonal year” registration. A decision is possible at the upcoming US Soccer meeting in late November; however, a timeline for implementation is not clear at this point.
6. Operations Update:
  - 2025 WYSA AGM will be March 8 at American Family Field with Hall of Fame Ceremony in the evening.
  - WWSAC symposium will be Feb 22 at the Brookfield Conference Center
  - State Championships and Presidents Cup for Under 15 through 19 Girls ran smoothly
  - Vacant staff positions will be filled by the end of the year.
  - Wisconsin will host a C and B license in 2025

## DRAFT

7. For the Good of the Game – congratulations to the following for upcoming induction into the Wisconsin Soccer Hall of Fame:

- Dan Arnold – player/coach
- Mane Novakovich – player
- Andrew Riedmaier – referee
- Doris Schommer – administrator
- Shannon Smyth Eisberner – player/coach
- Brett Wiesner – player
- Tony Wright – coach
- Gene Edwards Special Recognition Award -- Jenny Reith Anthes

DRAFT

State Board of Directors Meeting  
January 21, 2025  
Electronic Meeting

Attendance: Ken Ward (WYSA President), Jay DeBruin (WYSA Vice President), Conor Caloia (WYSA Treasurer), Amanda Seifert (Stateline), Shan Amini (Waukesha), Michael King (Kickers), Francisco de la Rosa (Southwest), John Janasik (Metro), Chris Yustus (Midway), Dusty Rhodes (East Central), Kevin Wasco (Independent Director), Kyle Trimble (SYRA), Melissa Zielinski (WYSA Executive Director), Patrick Hodgins (WYSA Staff)

1. Ken Ward called the meeting to order at 7:30pm.
2. Approval of Meeting Minutes (11/09/24). Motion by Jay DeBruin. Second by Alex Schroeder. Minutes approved.
3. President's Updates
  - 3.1 Ken shared that WYSA is responding to a small claims complaint from referee Tom Vergeront. Ken is in communication with SRA Jamey Walter on this matter.
  - 3.2 Megan Ballweg was honored as US Youth Soccer Volunteer of the Year at the USC Convention.
  - 3.3 This year, two youth soccer coaches are being inducted in the Wisconsin Soccer Hall of Fame.
  - 3.4 The strategic planning group will be reconvening in February.
4. Treasurer's Report –Conor Caloia
  - 4.1 Financials through November – WYSA is operating at surplus, outperforming budget projections.
  - 4.2 Budget for 2025/2026 was presented. Following discussion there was a Motion to approve by Chris Yustus / Second by Kevin Wasco. The budget will be sent to membership for approval at the WYSA AGM.
5. New Business
  - 5.1 – Jamey Walter has been reappointed SRA for a two-year term.
  - 5.2 – The 2025 WYSA AGM will be held March 8 at American Family Field. The Wisconsin Soccer Hall of Fame ceremony will follow.
6. Old Business
  - 6.1 Motion to amend the 2025 tryout policy, extending the tryout window by one week, and moving the universal offer date for girls 15U-19U to June 27. Motion: Dusty Rhodes / 2<sup>nd</sup>: Jay DeBruin. Approved.

Meeting adjourned at 8:26pm.



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## Monthly Financial Package

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Wisconsin Youth Soccer Association  
July 2024

# Financial Statements

## Wisconsin Youth Soccer Association Statements of Financial Position - Modified Cash Basis July 31, 2024 and July 31, 2023

	Jul 2024	Jul 2023	YTD vs LY YTD (\$)
<b>ASSETS</b>			
<b>Cash &amp; Equivalents</b>			
Bill.com Money Out Clearing	\$5,286	\$7,001	(\$1,715)
BMO Bank - Checking (0323)	\$397,296	\$474,583	(\$77,287)
BMO Bank - Money Market	\$355,606	\$50,924	\$304,681
<b>Total Cash &amp; Equivalents</b>	<b>\$758,188</b>	<b>\$532,508</b>	<b>\$225,680</b>
<b>Other Current Assets</b>			
Certificate of Deposit	\$1,250,000	\$1,250,000	\$0
<b>Total Current Assets</b>	<b>\$2,008,188</b>	<b>\$1,782,508</b>	<b>\$225,680</b>
<b>Fixed Assets</b>			
Accum. Depr. - Computer Equip.	(\$85,253)	(\$85,253)	\$0
Accum. Depr. - Furn. & Fix.	(\$30,122)	(\$29,545)	(\$576)
Computer Equipment	\$85,253	\$85,253	\$0
Furniture & Fixtures	\$31,562	\$31,562	\$0
<b>Total Fixed Assets</b>	<b>\$1,441</b>	<b>\$2,017</b>	<b>(\$576)</b>
<b>Total Non-Current Assets</b>	<b>\$1,441</b>	<b>\$2,017</b>	<b>(\$576)</b>
<b>Total Assets</b>	<b>\$2,009,629</b>	<b>\$1,784,525</b>	<b>\$225,103</b>
<b>LIABILITIES</b>			
<b>Short Term Debt</b>			
BMO Harris Credit Card	\$5,193	\$9,607	(\$4,414)
Divvy- Credit Card	\$9,637	\$0	\$9,637
<b>Total Short Term Debt</b>	<b>\$14,831</b>	<b>\$9,607</b>	<b>\$5,224</b>
<b>Other Current Liabilities</b>			
Payroll - 401(k)	\$0	\$219	(\$219)
Payroll - FSA	\$1,291	\$5,997	(\$4,707)
<b>Total Other Current Liabilities</b>	<b>\$1,291</b>	<b>\$6,216</b>	<b>(\$4,925)</b>
<b>Total Current Liabilities</b>	<b>\$16,121</b>	<b>\$15,823</b>	<b>\$299</b>
<b>Total Non-Current Liabilities</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Liabilities</b>	<b>\$16,121</b>	<b>\$15,823</b>	<b>\$299</b>
<b>EQUITY</b>			
<b>Retained Earnings</b>			
Net Assets without donor restrictions	\$1,759,905	\$1,564,970	\$194,936
<b>Current Earnings</b>			
Net Revenue	\$224,805	\$208,736	\$16,069
<b>Other Equity</b>			
Net assets with donor restrictions - Laura Mo...	\$270	\$270	\$0
Net assets with donor restrictions B Weisner ...	\$8,527	(\$5,273)	\$13,800
<b>Total Other Equity</b>	<b>\$8,797</b>	<b>(\$5,003)</b>	<b>\$13,800</b>
<b>Total Equity</b>	<b>\$1,993,507</b>	<b>\$1,768,702</b>	<b>\$224,805</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$2,009,629</b>	<b>\$1,784,525</b>	<b>\$225,103</b>

Wisconsin Youth Soccer Association  
Statements of Activities - Modified Cash Basis  
For the Month and Twelve Months Ended July 31, 2024 and 2023 and the Year Ended July 31, 2024

	Jul 2024	Jul 2023	YTD	YTD last year	Annual Budget	YTD vs Annual Budget (\$)
<b>Revenue</b>						
Adult administration	\$0	\$2,000	\$0	\$2,000	\$0	\$0
B Weisner Scholarship	\$0	\$0	\$7,000	\$6,800	\$0	\$7,000
C Course Income	(\$725)	\$21,776	\$29,337	\$32,648	\$35,400	(\$6,063)
Club Affiliation Fees	\$100	\$0	\$12,100	\$12,800	\$13,000	(\$900)
Coaching Education Income	\$12,155	(\$13,479)	\$91,334	\$76,032	\$81,720	\$9,614
Donations	(\$3,430)	\$646	\$2,919	\$5,492	\$0	\$2,919
Fines Income	\$1,875	\$0	\$1,875	\$1,250	\$0	\$1,875
First Touch Income	\$0	\$120	(\$120)	\$4,555	\$4,800	(\$4,920)
SECL Dev/Rec	\$21,300	\$0	\$31,800	\$0	\$19,500	\$12,300
Futsal	\$0	\$0	\$7,525	\$4,300	\$21,600	(\$14,075)
Grant Income	\$3,000	\$0	\$29,893	\$24,534	\$40,000	(\$10,107)
Mailing List Income	\$300	\$0	\$3,395	\$3,896	\$3,500	(\$105)
Midwest Regional League Inc.	\$5,900	\$5,400	\$10,700	\$9,900	\$15,625	(\$4,925)
Misc. Income	\$25,081	\$78,956	\$90,911	\$139,037	\$0	\$90,911
NWCL	\$0	\$0	\$21,650	\$19,903	\$26,400	(\$4,750)
ODP Boys Income	\$9,435	\$31,765	\$257,545	\$259,668	\$256,800	\$745
ODP Girls Income	\$8,660	\$24,815	\$201,703	\$223,235	\$233,600	(\$31,897)
ODP Scholarship income	\$0	\$1,760	\$0	\$1,760	\$4,500	(\$4,500)
Permits - Post Tournament	\$13,460	\$10,050	\$56,680	\$53,080	\$45,000	\$11,680
Permits - Tournament Sanction	\$1,405	\$0	\$25,395	\$27,085	\$32,450	(\$7,055)
Player Showcase Event	\$0	\$3,540	(\$100)	\$19,093	\$20,000	(\$20,100)
Player Transfer Income	\$200	\$150	\$3,100	\$3,650	\$3,000	\$100
President's Cup	(\$8,740)	\$200	\$132,910	\$135,590	\$151,700	(\$18,790)
Promotional Income	\$0	\$1,450	\$690	\$4,389	\$6,000	(\$5,310)
Registration Income - Coach	\$603	(\$9,000)	\$46,129	\$9,326	\$29,250	\$16,879
Registration Income - Player	\$39,404	\$42,174	\$606,555	\$616,400	\$619,800	(\$13,245)
SECL Kick Start	\$0	\$12,240	\$600	\$27,575	\$0	\$600
Soccer Across America Income	\$0	\$345	\$0	\$2,568	\$0	\$0
Southeast Classic Boys	\$75,650	\$65,405	\$96,300	\$94,670	\$73,475	\$22,825
Southeast Classic Girls Income	\$58,175	\$47,565	\$66,100	\$62,560	\$55,875	\$10,225
Sponsorship Income	\$18,427	\$0	\$19,427	\$0	\$0	\$19,427
State Championship Income	(\$14,489)	\$0	\$125,171	\$130,735	\$156,300	(\$31,129)
State League Boys Income	\$48,000	\$28,590	\$70,150	\$51,790	\$51,250	\$18,900
State League Girls Income	\$37,325	\$31,930	\$43,600	\$36,620	\$44,150	(\$550)
SWCL	\$0	\$2,100	\$2,700	\$7,370	\$9,000	(\$6,300)
TOPSoccer Income	\$0	\$0	\$0	\$440	\$1,800	(\$1,800)
U11 Invitational Income	\$7,650	\$0	\$7,650	\$4,950	\$10,800	(\$3,150)
U12 Invitational Income	\$20,400	\$0	\$20,400	\$9,600	\$19,200	\$1,200
WI Soccer Hall of Fame	\$2,150	(\$10,042)	(\$510)	\$1,281	\$0	(\$510)
WWSAC	\$0	\$1,375	\$0	\$17,555	\$0	\$0
Youth Academy	\$84,600	\$71,520	\$98,400	\$98,235	\$73,800	\$24,600
Team Registrations	\$2,200	\$0	\$4,966	\$0	\$0	\$4,966
<b>Total Revenue</b>	<b>\$470,070</b>	<b>\$453,350</b>	<b>\$2,225,880</b>	<b>\$2,242,371</b>	<b>\$2,159,295</b>	<b>\$66,585</b>
<b>Expenses</b>						
Advertising Expense	\$0	\$100	\$1,957	\$480	\$5,500	(\$3,543)
AGM Expense	\$550	(\$9,942)	\$19,343	\$18,154	\$20,000	(\$657)

Wisconsin Youth Soccer Association  
Statements of Activities - Modified Cash Basis  
For the Month and Twelve Months Ended July 31, 2024 and 2023 and the Year Ended July 31, 2024

	Jul 2024	Jul 2023	YTD	YTD last year	Annual Budget	YTD vs Annual Budget (\$)
Athletic Trainers	\$470	\$366	\$24,615	\$16,918	\$18,530	\$6,085
Auto Car Allowance	\$800	\$1,300	\$9,600	\$15,600	\$15,600	(\$6,000)
Bank/Finance Charges	\$8,116	\$2,203	\$43,813	\$27,715	\$35,000	\$8,813
C Course Expense	\$7,856	\$2,050	\$20,751	\$2,050	\$21,172	(\$421)
Coaching Expense	\$2,191	\$5,069	\$66,746	\$72,470	\$55,710	\$11,036
Computer Expense	\$1,830	\$1,775	\$17,463	\$18,461	\$12,500	\$4,963
Depreciation Expense	\$48	\$812	\$576	\$9,748	\$4,000	(\$3,424)
Donation	(\$3,500)	\$0	\$0	\$0	\$0	\$0
Dues Expense	\$0	\$0	\$510	\$25	\$25	\$485
Employee Benefits	(\$1,745)	\$0	\$1,991	\$800	\$3,666	(\$1,675)
Employee Develop. & Relations	\$1,520	\$0	\$3,942	\$4,552	\$5,000	(\$1,058)
Facility Rental	\$21,355	\$24,790	\$122,927	\$102,561	\$122,625	\$302
Facility Rental-12	\$2,340	\$3,420	\$3,735	\$3,420	\$4,050	(\$315)
Facility Rental-futsal	\$0	\$0	\$0	\$1,200	\$3,600	(\$3,600)
Federal tax expense	\$809	\$0	\$1,763	\$0	\$0	\$1,763
First Touch	\$0	\$620	\$515	\$2,957	\$3,780	(\$3,265)
Grant Awards	\$0	\$4,800	\$6,800	\$12,528	\$7,250	(\$450)
Hall of Fame expense	\$2,849	\$1,400	\$3,349	\$1,550	\$3,350	(\$1)
Instructor Fees	\$0	\$170	\$1,638	\$14,711	\$9,120	(\$7,483)
Insurance exp-Std and Ad&d	\$0	\$339	\$3,588	\$4,084	\$4,200	(\$612)
Insurance Exp. - Business	\$0	\$0	\$13,369	\$13,865	\$21,545	(\$8,176)
Insurance Exp. - Health	\$2,382	\$4,335	\$22,223	\$55,271	\$60,867	(\$38,644)
Insurance Exp. - Life	\$0	\$149	\$1,617	\$2,805	\$2,100	(\$483)
Insurance Exp. - Player Claims	\$0	\$0	\$0	\$1,343	\$25,000	(\$25,000)
Insurance Exp. - Player Premium	\$0	\$0	\$42,677	\$42,065	\$62,400	(\$19,723)
Insurance Exp. - Worker's Comp.	\$0	\$0	\$10,843	\$8,595	\$11,000	(\$157)
League/Program Fees	\$22,200	\$35,613	\$60,485	\$51,473	\$62,135	(\$1,650)
Lease Expense	\$0	\$767	\$6,428	\$6,966	\$7,000	(\$572)
Meetings Expense	\$4,259	\$5,511	\$43,317	\$28,046	\$38,925	\$4,392
Meetings/meals	\$119	\$0	\$119	\$0	\$0	\$119
Misc. Expense	\$0	\$0	\$2,313	\$5,646	\$0	\$2,313
Office Supplies Expense	\$594	\$518	\$5,354	\$8,362	\$5,000	\$354
Payroll Exp. - Gross	\$68,328	\$62,816	\$628,834	\$621,092	\$642,562	(\$13,728)
Payroll Exp. - Medicare	\$1,001	\$950	\$9,958	\$9,833	\$10,257	(\$299)
Payroll Exp. - Social Security	\$4,278	\$4,063	\$42,577	\$42,054	\$43,858	(\$1,281)
Payroll Exp. - WI SUI	\$43	\$108	\$2,541	\$3,680	\$2,500	\$41
Player Showcase Event Expense	\$0	\$1,441	\$6,615	\$9,829	\$8,580	(\$1,966)
Postage & Shipping Expense	\$181	\$0	\$5,097	\$648	\$3,000	\$2,097
Professional Exp. - Accounting	\$3,388	\$7,776	\$45,611	\$44,938	\$37,000	\$8,611
Professional Exp. - Legal	\$0	\$0	\$300	\$425	\$2,500	(\$2,200)
Referee Fees	\$38,591	\$738	\$108,987	\$101,756	\$122,944	(\$13,957)
Referee Support - Certification	\$0	\$2,752	\$83,822	\$102,701	\$88,000	(\$4,178)
Referee Support - Events	\$0	\$19	\$21,381	\$22,173	\$13,600	\$7,781
Registration - Player Fees	\$38,321	\$5,137	\$177,017	\$176,842	\$169,000	\$8,017
Rent Expense	\$172	\$3,332	\$38,733	\$41,632	\$39,986	(\$1,253)
Scholarship Expense	\$0	\$1,760	\$6,900	\$8,710	\$10,500	(\$3,600)
Soccer for Success	\$0	\$0	\$0	\$0	\$5,620	(\$5,620)

Wisconsin Youth Soccer Association  
Statements of Activities - Modified Cash Basis  
For the Month and Twelve Months Ended July 31, 2024 and 2023 and the Year Ended July 31, 2024

	Jul 2024	Jul 2023	YTD	YTD last year	Annual Budget	YTD vs Annual Budget (\$)
Strategic Initiatives	\$4,191	\$7,698	\$11,031	\$38,963	\$33,800	(\$22,770)
Subscriptions Expense	\$0	\$0	\$60	\$60	\$60	(\$1)
Supplies Expense	\$854	\$3,779	\$6,886	\$4,917	\$9,435	(\$2,549)
Telephone Expense	\$895	\$574	\$10,422	\$10,618	\$10,080	\$342
Travel Expense	\$37,240	\$86,712	\$198,203	\$197,694	\$223,410	(\$25,207)
Travel Time Expense	\$0	\$0	\$0	\$0	\$7,280	(\$7,280)
Trophies & Awards Expense	\$575	\$11,350	\$22,431	\$26,541	\$34,199	(\$11,768)
Website Maintenance Exp.	\$390	\$250	\$55,010	\$18,369	\$25,750	\$29,260
Wisconsin income tax	\$240	\$0	\$1,475	\$174	\$0	\$1,475
Registration - Coaches	\$0	\$0	\$12,500	\$0	\$0	\$12,500
<b>Total Expenses</b>	<b>\$273,731</b>	<b>\$287,419</b>	<b>\$2,060,756</b>	<b>\$2,038,071</b>	<b>\$2,194,571</b>	<b>(\$133,815)</b>
<b>Operating Profit</b>	<b>\$196,339</b>	<b>\$165,931</b>	<b>\$165,123</b>	<b>\$204,300</b>	<b>(\$35,276)</b>	<b>\$200,399</b>
<b>Interest Income</b>						
Interest Income	\$305	\$136	\$59,681	\$4,435	\$500	\$59,181
<b>Earnings Before Tax</b>	<b>\$196,644</b>	<b>\$166,067</b>	<b>\$224,805</b>	<b>\$208,736</b>	<b>(\$34,776)</b>	<b>\$259,581</b>
<b>Net Income</b>	<b>\$196,644</b>	<b>\$166,067</b>	<b>\$224,805</b>	<b>\$208,736</b>	<b>(\$34,776)</b>	<b>\$259,581</b>



## 2025/2026 Budget Summary of Fee Increases

Item	Increase	New Fee	Notes
<b>Player Registration</b>			
Pre-K	\$ 0.50	\$ 5.50	increased in 2024
Grassroots	\$ 0.50	\$ 8.00	increased in 2020
Competitive	\$ 1.25	\$ 22.00	increased in 2020
<b>Leagues</b>			
SECL Developmental	\$ 100.00	\$ 250.00	
Youth Academy	\$ 50.00	\$ 350.00	
<b>Cups</b>			
President's Cup			Necessary to keep up with rising cost of events. Standardize pricing across all age groups. Team fee includes increase to referee game fees.
13U & 14U	\$ 225.00	\$ 1,200.00	
15U & 16U	\$ 150.00	\$ 1,200.00	
17U, 18U, & 19U	\$ 125.00	\$ 1,200.00	
State Cup			Necessary to keep up with rising cost of events. Standardize pricing across all age groups. Team fee includes increase to referee game fees.
13U & 14U	\$ 325.00	\$ 1,300.00	
15U & 16U	\$ 200.00	\$ 1,300.00	
17U, 18U, & 19U	\$ 175.00	\$ 1,300.00	

## 2025-2026 WYSA Budget Summary

Class	Revenue	Expenses	Net (+/-)
Admin	\$ 1,035,300	\$ 1,355,371	\$ (320,071)
Coaching Education	\$ 131,700	\$ 240,269	\$ (108,569)
Midwest Conference	\$ 12,600	\$ -	\$ 12,600
NW-SWCL	\$ 26,500	\$ 13,329	\$ 13,171
ODP	\$ 536,635	\$ 501,962	\$ 34,673
Presidents Cup	\$ 206,800	\$ 141,033	\$ 65,767
Rec Event	\$ 15,200	\$ 10,536	\$ 4,664
SECL - Boys	\$ 111,100	\$ 12,541	\$ 98,559
SECL - Girls	\$ 74,375	\$ 12,348	\$ 62,027
State Championships	\$ 184,500	\$ 163,326	\$ 21,174
State League - Boys	\$ 56,250	\$ 13,797	\$ 42,453
State League - Girls	\$ 41,750	\$ 13,797	\$ 27,953
TOPSoccer	\$ 1,500	\$ 23,924	\$ (22,424)
Youth Academy	\$ 96,250	\$ 26,832	\$ 69,418
<b>2025-2026 Totals</b>	<b>\$2,530,460</b>	<b>\$2,529,065</b>	<b>\$ 1,395</b>

# WYSA Admin Budget | 2025-2026

Assumptions:	120 Clubs	115 Clubs
	50 Tournaments	50 Tournaments
	52,000 Players	55,000 Players
	5,000 Coaches	5,000 Coaches

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Adult Administration	\$ 2,000	\$ -	\$ -	\$ -
Brett Wiesner Scholarship	\$ 6,800	\$ 7,000	\$ -	\$ -
Club Affiliation Fees	\$ 12,800	\$ 12,100	\$ 15,000	\$ 13,800
Donations	\$ 5,492	\$ 2,919	\$ -	\$ -
Fines Income		\$ 75		\$ -
Grant Income	\$ 20,000	\$ 25,393	\$ 40,000	\$ -
Interest Income	\$ 4,435		\$ 5,000	\$ 5,000
Mailing List Income	\$ 3,896	\$ 3,395	\$ 3,750	\$ 3,750
Misc. Income	\$ 139,037	\$ 90,911	\$ -	\$ -
Permits - Post Tournament	\$ 53,080	\$ 56,680	\$ 47,920	\$ 48,000.00
Permits - Tournament Sanction	\$ 27,085	\$ 25,395	\$ 29,216	\$ 27,500.00
Player Showcase Event	\$ 19,093	\$ (100)	\$ 24,000	\$ 24,000
Player Transfer Income	\$ 3,650	\$ 3,100	\$ 3,000	\$ 3,000
Registration Income - Staff	\$ 9,326	\$ 46,129	\$ 150,000	\$ 175,000
Registration Income - Player	\$ 616,400	\$ 606,555	\$ 615,500	\$ 717,000
Sponsorship		\$ 19,427	\$ 18,250	\$ 18,250
Wisconsin Soccer Hall of Fame	\$ 1,281	\$ (510)	\$ -	\$ -
WWSAC	\$ 17,555	\$ -	\$ -	\$ -
<b>Total Revenue</b>	<b>\$ 941,930</b>	<b>\$ 898,469</b>	<b>\$ 951,636</b>	<b>\$ 1,035,300.00</b>
<b>Expenses</b>				
Advertising Expense	\$ 480	\$ 1,957	\$ 30,000	\$ 30,000.00
AGM Expense	\$ 18,154	\$ 19,343	\$ 20,000	\$ 20,000
Auto Car Allowance	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
Bank/Finance Charges	\$ 27,715	\$ 43,813	\$ 35,000	\$ 35,000
Computer Expense	\$ 18,461	\$ 17,463	\$ 17,000	\$ 18,500.00
Depreciation Expense	\$ 9,748	\$ 576	\$ 4,000	\$ 2,500.00
Dues Expense	\$ 25	\$ 510	\$ 25	\$ 535.00
Employee Benefits	\$ 800	\$ 1,991	\$ 9,926	\$ 18,855
Employee Dev & Relations	\$ 4,552	\$ 3,942	\$ 5,000	\$ 5,000.00
Federal Tax Expense		\$ 1,763		\$ -
Grant Awards	\$ 8,985	\$ 5,700	\$ 6,500	\$ 6,500
Hall of Fame Expense	\$ 1,550	\$ 3,349	\$ 2,750	\$ 3,150
Insurance - Business	\$ 13,865	\$ 13,369	\$ 16,250	\$ 16,250
Insurance - Health	\$ 55,271	\$ 22,223	\$ 35,998	\$ 40,005
Insurance - Life	\$ 2,805	\$ 1,617	\$ 2,100	\$ 2,100
Insurance - Player Claims	\$ 1,343	\$ -	\$ 25,000	\$ 25,000
Insurance - Player Premium	\$ 42,065	\$ 42,677	\$ 65,000	\$ 71,500
Insurance - STD / AD&D	\$ 4,084	\$ 3,588	\$ 4,200	\$ 3,900.00
Insurance - Workers Comp	\$ 8,595	\$ 10,843	\$ 9,500	\$ 10,500.00
Lease Expense	\$ 6,966	\$ 6,428	\$ 6,000	\$ 6,000
Meetings Expense	\$ 27,772	\$ 41,008	\$ 30,000	\$ 35,000.00
Misc Expense	\$ 5,646	\$ 2,313	\$ -	\$ -
Office Supplies Expense	\$ 5,609	\$ 5,354	\$ 5,000	\$ 5,000
Payroll - Gross	\$ 312,113	\$ 308,891	\$ 332,599	\$ 317,981.82
Payroll - Medicare	\$ 9,833	\$ 9,958	\$ 10,982	\$ 11,012
Payroll - SS	\$ 42,054	\$ 42,577	\$ 46,958	\$ 47,085
Payroll - WI SUI	\$ 3,680	\$ 2,541	\$ 2,500	\$ 2,500
Player Showcase Event	\$ 9,829	\$ 6,615	\$ 10,010	\$ 10,010
Postage & Shipping Expense	\$ 648	\$ 4,927	\$ 2,500	\$ 2,500
Professional - Accounting	\$ 44,938	\$ 45,611	\$ 39,600	\$ 40,950
Professional - Legal	\$ 425	\$ 300	\$ 2,500	\$ 2,500
Professional - Marketing & Sponsorship				\$ 18,000
Referee Support - Certification	\$ 102,801	\$ 83,822	\$ 37,000	\$ 48,000.00
Referee Support - Events	\$ 22,155	\$ 21,381	\$ 21,420	\$ 15,000.00
Registration - Coach Fees		\$ 12,500	\$ 125,000	\$ 156,250
Registration - Player Fees	\$ 162,262	\$ 177,017	\$ 169,000	\$ 178,750
Rent Expense	\$ 41,632	\$ 38,733	\$ 41,087	\$ 42,228
Scholarship Expense	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Strategic Initiatives	\$ 38,963	\$ 11,031	\$ 33,800	\$ 55,000
Subscriptions	\$ 60	\$ 60	\$ 60	\$ 60.00
Telephone Expense	\$ 10,618	\$ 10,422	\$ 10,200	\$ 10,200
Trophies & Awards Expense	\$ 1,050	\$ 714	\$ 1,500	\$ 1,500
Website Maintenance Expense	\$ 18,369	\$ 40,431	\$ 29,450	\$ 30,950
Wisconsin Income Tax	\$ 174	\$ 1,475	\$ -	\$ -
<b>Total Expenses</b>	<b>\$ 1,095,695</b>	<b>\$ 1,078,433</b>	<b>\$ 1,255,016</b>	<b>\$ 1,355,370.86</b>
<b>Net Income / Loss</b>	<b>\$ (153,765)</b>	<b>\$ (179,964)</b>	<b>\$ (303,380)</b>	<b>\$ (320,070.86)</b>

## Coaching Education | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Coaching Education	\$ 76,032	\$ 91,334	\$ 81,720	\$ 92,100
C Course	\$ 32,648	\$ 29,337	\$ 37,200	\$ 39,600
Grant Income	\$ 3,144	\$ -		
<b>Total Revenue</b>	<b>\$ 111,824</b>	<b>\$ 120,671</b>	<b>\$ 118,920</b>	<b>\$ 131,700</b>
<b>Expenses</b>				
Auto Car Allowance	\$ 12,000	\$ 6,000	\$ 6,000	\$ 6,000
C Course	\$ 2,050	\$ 20,751	\$ 31,726	\$ 34,414
Facility Rental	\$ 12,746	\$ 14,230	\$ 18,850	\$ 20,180
Grant Awards	3544	\$ 1,100		
Instructor Fees	\$ 14,711	\$ 1,638	\$ 19,210	\$ 21,240
Meetings	\$ 134	\$ 2,315	\$ 2,550	\$ 2,000
Payroll - Gross	\$ 108,198	\$ 101,509	\$ 100,668	\$ 137,095
Scholarship Expense	\$ 950	\$ 900		
Strategic Initiatives				\$ 5,000
Travel	\$ 4,557	\$ 6,450	\$ 13,250	\$ 13,160
Travel Time			\$ 700	\$ 1,180
<b>Total Expenses</b>	<b>\$ 158,891</b>	<b>\$ 154,893</b>	<b>\$ 192,954</b>	<b>\$ 240,269</b>
<b>Net Income / Loss</b>	<b>\$ (47,067)</b>	<b>\$ (34,222)</b>	<b>\$ (74,034)</b>	<b>\$ (108,569)</b>

Midwest Conference | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
MRL	\$ 9,900	\$ 10,700	\$ 12,600	\$ 12,600
<b>Total Revenue</b>	<b>\$ 9,900</b>	<b>\$ 10,700</b>	<b>\$ 12,600</b>	<b>\$ 12,600</b>
<b>Expenses</b>				
League/Program Fees	\$ -	\$ -		
Payroll	\$ -	\$ -	\$ -	\$ -
<b>Total Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Net Income / Loss</b>	<b>\$ 9,900</b>	<b>\$ 10,700</b>	<b>\$ 12,600</b>	<b>\$ 12,600</b>

## Northwest & Southwest Classic League | 2025-2026

	2022-2023		2023-2024		Approved 2024-2025		Proposed 2025-2026	
	Actual		Actual		Budget		Budget	
<b>Income</b>								
NWCL	\$	19,703	\$	21,650	\$	23,600	\$	23,800
SWCL	\$	7,220	\$	2,700	\$	2,700	\$	2,700
<b>Total Revenue</b>	\$	26,923	\$	24,350	\$	26,300	\$	26,500
<b>Expenses</b>								
Payroll	\$	8,966	\$	16,109	\$	15,494	\$	13,104
Referee Fees	\$	375	\$	-	\$	-		
Trophies/Awards	\$	369	\$	-	\$	225	\$	225
Website Maintenance			\$	1,400				
<b>Total Expenses</b>	\$	9,710	\$	17,509	\$	15,719	\$	13,329
<b>Net Income / Loss</b>	\$	17,213	\$	6,841	\$	10,581	\$	13,171

## ODP: Boys & Girls 2024-2025

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
ODP Boys	\$ 259,668	\$ 257,545	\$ 287,513	\$ 290,137.50
ODP Girls	\$ 223,235	\$ 201,703	\$246,287	\$ 243,997.50
ODP Scholarships	\$ 1,760	\$ -	\$ 4,500	\$ 2,500.00
First Touch	\$ 4,555	\$ (120)	\$ -	
<b>Total Revenue</b>	<b>\$ 489,218</b>	<b>\$ 459,128</b>	<b>\$ 538,300</b>	<b>\$ 536,635.00</b>
<b>Expenses</b>				
Advertising		\$ -	\$500	\$ 500.00
Athletic Trainers	\$ 2,022	\$ 2,339	\$2,200	\$ 2,950.00
Coaching	\$ 72,470	\$ 66,746	\$70,467	\$ 72,856.00
Facility Rental	\$ 58,025	\$ 69,064	\$77,894	\$ 81,680.00
First Touch	\$ 2,957	\$ 515	0	
League/Program Fees	\$ 32,000	\$ 25,200	\$31,280	\$ 32,200.00
Meetings	\$ 139	\$ -	500	\$ 500.00
Payroll	\$ 65,671	\$ 71,033	\$ 80,080	\$ 85,363
Postage		\$ 79	500	
Referee Fees	\$ 3,219	\$ 2,699	\$3,400	\$ 4,000.00
Scholarship	\$ 1,760	\$ -	\$ 4,500	\$ 2,500.00
Supplies	\$ 4,877	\$ 4,144	\$7,800	\$ 7,513.00
Travel	\$ 164,659	\$ 165,958	\$189,380	\$ 194,400.00
Travel Time		\$ -	\$6,280	\$ 11,500.00
Website Maintenance		\$ 1,919	\$ 6,000	\$ 6,000.00
<b>Total Expenses</b>	<b>\$ 407,799</b>	<b>\$ 409,696</b>	<b>\$ 480,781</b>	<b>\$ 501,962.20</b>
<b>Net Income / Loss</b>	<b>\$ 81,419</b>	<b>\$ 49,432</b>	<b>\$ 57,519</b>	<b>\$ 34,672.80</b>

## Presidents Cup | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Presidents Cup Income	\$ 135,590	\$ 132,910	\$ 132,910	\$ 181,200
U12 Invitational		\$ 10,800		\$24,600
Promotional Income	\$ 1,720	\$ 311	\$ 2,500	\$ 1,000
Fines Income		\$ 1,000		
<b>Total Revenue</b>	<b>\$ 137,310</b>	<b>\$ 145,021</b>	<b>\$ 132,910</b>	<b>\$ 206,800</b>
<b>Expenses</b>				
Athletic Trainers	\$ 7,046	\$ 11,635	\$ 9,600	\$ 12,000
Facility Rental	\$ 16,191	\$ 17,485	\$ 18,050	\$ 23,650
Facility Rental - 12	\$ 1,350	\$ 1,395		
League/Program Fees	\$ 14,800	\$ 19,125	\$ 15,750	\$ 15,750
Payroll	\$ 21,723	\$ 20,950	\$ 20,639	\$ 20,124
Referee Fees	\$ 46,204	\$ 49,949	\$ 44,260	\$ 54,688
Supplies	\$ 40	\$ 1,179		
Travel	\$ 6,839	\$ 13,745	\$ 7,100	\$ 7,100
Trophies/Awards	\$ 6,267	\$ 8,042	\$ 7,721	\$ 7,721
<b>Total Expenses</b>	<b>\$ 120,459</b>	<b>\$ 143,505</b>	<b>\$ 123,120</b>	<b>\$ 141,033</b>
<b>Net Income / Loss</b>	<b>\$ 16,850.91</b>	<b>\$ 1,516</b>	<b>\$ 9,790</b>	<b>\$ 65,767</b>



## Rec Event | 2025-2026

	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>			
Grant Income	\$ 3,000		
Promotional Income	\$ -	\$ 1,000	
Team Registrations	\$ 4,966	\$ 27,200	\$ 15,200
<b>Total Revenue</b>	<b>\$ 7,966</b>	<b>\$ 28,200</b>	<b>\$ 15,200</b>
<b>Expenses</b>			
Athletic Trainers	\$ -	\$ 1,280	\$ 1,280
Facility Rental	\$ 1,945	\$ 7,560	\$ 2,760
Payroll			\$ -
Referee Fees	\$ 3,427	\$ 8,592	\$ 4,296
Travel	\$ -	\$ 1,000	\$ 1,000
Trophies/Awards	\$ 1,400	\$ 2,000	\$ 1,200
Website Maintenance	\$ 390		
<b>Total Expenses</b>	<b>\$ 7,162</b>	<b>\$ 20,432</b>	<b>\$ 10,536</b>
<b>Net Income / Loss</b>	<b>\$ 804</b>	<b>\$ 7,768</b>	<b>\$ 4,664</b>

## Southeast Classic League - Boys | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Fines Income				
SECL Boys	\$ 94,670	\$ 96,300	\$ 79,300	\$ 86,100
SECL Dev/Rec	\$ 18,120	\$ 20,400	\$ 14,250	\$ 25,000
<b>Total Revenue</b>	<b>\$ 112,790</b>	<b>\$ 116,700</b>	<b>\$ 93,550</b>	<b>\$ 111,100</b>
<b>Expenses</b>				
Facility Rental				
Payroll	\$ 8,742	\$ 8,979	\$ 9,018	\$ 11,700
Referee Fees	\$ 82			
Trophies/Awards	\$ 3,442	\$ 587	\$ 841	\$ 841
Website Maintenance		\$ 3,170		
<b>Total Expenses</b>	<b>\$ 12,266</b>	<b>\$ 12,736</b>	<b>\$ 9,859</b>	<b>\$ 12,541</b>
<b>Net Income / Loss</b>	<b>\$ 100,524</b>	<b>\$ 103,964</b>	<b>\$ 83,691</b>	<b>\$ 98,559</b>

## Southeast Classic League - Girls | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Fines Income	\$ 250			
SECL Girls	\$ 62,560	\$ 66,100	\$ 59,300	\$ 59,375
SECL Dev/Rec	\$ 9,455	\$ 12,000	\$ 9,300	\$ 15,000
<b>Total Revenue</b>	<b>\$ 72,265</b>	<b>\$ 78,100</b>	<b>\$ 68,600</b>	<b>\$ 74,375</b>
<b>Expenses</b>				
Payroll	\$ 8,742	\$ 8,979	\$ 9,018	\$ 11,700
Referee Fees	\$ 30	\$ -		
Trophies/Awards	\$ 3,442	\$ 587	\$ 648	\$ 648
Website Maintenance		\$ 2,100		
<b>Total Expenses</b>	<b>\$ 12,214</b>	<b>\$ 11,666</b>	<b>\$ 9,666</b>	<b>\$ 12,348</b>
<b>Net Income / Loss</b>	<b>\$ 60,051</b>	<b>\$ 66,434</b>	<b>\$ 58,934</b>	<b>\$ 62,027</b>

## State Championships | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Promotional Income	\$ 2,670	\$ 379	\$ 2,500	\$ 2,500
State Champ. Income	\$ 130,735	\$ 125,171	\$ 143,300	\$ 143,000
U12 State Champ. Income	\$ 9,600	\$ 9,600	\$ 14,400	\$ 12,000
U11 Invitational Income	\$ 4,950	\$ 7,650	\$ 10,800	\$ 12,000
Fines Income		\$ 500		
Futsal	\$ 4,300	\$ 7,525	\$ 14,400	\$ 15,000
<b>Total Revenue</b>	<b>\$ 152,255</b>	<b>\$ 150,825</b>	<b>\$ 171,000</b>	<b>\$ 184,500</b>
<b>Expenses</b>				
Athletic Trainers	\$ 7,850	\$ 10,642	\$ 9,200	\$ 11,500
Facility Rental	\$ 15,599	\$ 20,150	\$ 22,350	\$ 21,900
Facility Rental - U11, U12	\$ 2,070	\$ 2,340	\$ 3,700	\$ 2,700
Facility Rental Futsal	\$ 1,200	\$ -	\$ 1,800	\$ 1,200
League/Program Fees	\$ 14,850	\$ 16,160	\$ 15,750	\$ 30,800
Payroll	\$ 22,664	\$ 24,867	\$ 24,513	\$ 24,492
Referee Fees	\$ 51,294	\$ 53,437	\$ 54,762	\$ 51,356
Supplies	\$ 386	\$ 1,563		
Travel	\$ 21,623	\$ 12,050	\$ 11,250	\$ 11,250
Trophies/Awards	\$ 6,845	\$ 9,926	\$ 8,128	\$ 8,128
Website Maintenance				
<b>Total Expenses</b>	<b>\$ 144,381</b>	<b>\$ 151,135</b>	<b>\$ 151,453</b>	<b>\$ 163,326</b>
<b>Net Income / Loss</b>	<b>\$ 7,873</b>	<b>\$ (310)</b>	<b>\$ 19,548</b>	<b>\$ 21,174</b>

## State League - Boys | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Fines Income		\$ 300		
State League Boys	\$ 51,790	\$ 70,150	\$ 53,700	\$ 56,250
<b>Total Revenue</b>	<b>\$ 51,790</b>	<b>\$ 70,450</b>	<b>\$ 53,700</b>	<b>\$ 56,250</b>
<b>Expenses</b>				
Facility Rental		\$ 53		
Payroll	\$ 14,164	\$ 15,962	\$ 15,494	\$ 13,104
Referee Fees	\$ 267	\$ -		
Trophies/Awards	\$ 2,176	\$ 587	\$ 880	\$ 693
Website Maintenance		\$ 1,600		
<b>Total Expenses</b>	<b>\$ 16,606</b>	<b>\$ 18,202</b>	<b>\$ 16,374</b>	<b>\$ 13,797</b>
<b>Net Income / Loss</b>	<b>\$ 35,184</b>	<b>\$ 52,248</b>	<b>\$ 37,326</b>	<b>\$ 42,453</b>

## State League - Girls | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Fines Income	\$ 1,000			
State League Girls	\$ 36,620	\$ 43,600	\$ 41,750	\$ 41,750
<b>Total Revenue</b>	<b>\$ 37,620</b>	<b>\$ 43,600</b>	<b>\$ 41,750</b>	<b>\$ 41,750</b>
<b>Expenses</b>				
Meetings Expense		\$ 38		
Payroll	\$ 14,164	\$ 15,962	\$ 15,494	\$ 13,104
Referee Fees	\$ 285			
Trophies/Awards	\$ 2,176	\$ 587	\$ 880	\$ 693
Website Maintenance		\$ 1,170		
<b>Total Expenses</b>	<b>\$ 16,624</b>	<b>\$ 17,757</b>	<b>\$ 16,374</b>	<b>\$ 13,797</b>
<b>Net Income / Loss</b>	<b>\$ 20,996</b>	<b>\$ 25,843</b>	<b>\$ 25,376</b>	<b>\$ 27,953</b>

## TOPSoccer | 2025-2026

	2022-2023 Actual	2023-2024 Actual	Approved 2024-2025 Budget	Proposed 2025-2026 Budget
<b>Income</b>				
Grant Income	\$ 1,390	\$ 1,500		
TOP Soccer Income	\$ 440		\$ 1,200	\$ 1,500
<b>Total Revenue</b>	<b>\$ 1,830</b>	<b>\$ 1,500</b>	<b>\$ 1,200</b>	<b>\$ 1,500</b>
<b>Expenses</b>				
Grant Awards			\$ 3,250	\$ 3,200
League/Program Fees	\$ 4,673		\$ 7,750	\$ 7,100
Meetings			\$ 2,050	\$ 1,200
Payroll	\$ 11,337	\$ 11,386	\$ 11,404	\$ 11,974
Postage & Shipping		\$ 90		
Supplies	\$ 2,752		\$ 350	\$ 450
Travel			\$ 965	\$ 390
<b>Total Expenses</b>	<b>\$ 18,762</b>	<b>\$ 11,476</b>	<b>\$ 24,804</b>	<b>\$ 23,924</b>
<b>Net Income / Loss</b>	<b>\$ (16,932)</b>	<b>\$ (9,976)</b>	<b>\$ (23,604)</b>	<b>\$ (22,424)</b>

## Youth Academy | 2025-2026

	2022-2023		2023-2024		Approved 2024-2025		Proposed 2025-2026	
	Actual		Actual		Budget		Budget	
Income								
Youth Academy	\$	98,235	\$	98,400	\$	78,600	\$	96,250
Total Revenue	\$	98,235	\$	98,400	\$	78,600	\$	96,250
Expenses								
Meetings			\$	75				
Payroll	\$	14,164	\$	12,822	\$	12,892	\$	26,832
Website Maintenance			\$	2,830				
Total Expenses	\$	14,164	\$	15,727	\$	12,892	\$	26,832
Net Income / Loss	\$	84,071	\$	82,673	\$	65,708	\$	69,418





## 2025 SYRA Report

### Kyle Trimble, State Youth Referee Administrator

In August 2024 WisRef, the districts, and clubs made a great push for new referees, and we certified a record number of 499 new referees for the 2025 registration cycle. However, we still need continued effort from the districts and clubs to help find and retain more referees. As of right now we only have 83 new referees signed up for our 27 classes statewide running February 15 to April 27. Please contact me at [kyle@wisref.org](mailto:kyle@wisref.org) if you need help getting the information to send to your club and or district. We need another strong push for new referees this winter.

February:
<ul style="list-style-type: none"> <li>• Plymouth Feb 15<sup>th</sup> 9am to 12pm</li> <li>• Cottage Grove Feb 15<sup>th</sup> 1pm to 4pm</li> <li>• Neenah Feb 16<sup>th</sup> 9am to 12pm</li> <li>• Walworth Feb 16<sup>th</sup> 1pm to 4pm</li> <li>• Oregon Feb 22<sup>nd</sup> 9am to 12pm</li> <li>• WI Rapids Feb 22<sup>nd</sup> 1pm to 4pm</li> <li>• Oregon Feb 23<sup>rd</sup> 9am to 12pm</li> <li>• Mt. Horeb Feb 23<sup>rd</sup> 1pm to 4pm</li> </ul>
March:
<ul style="list-style-type: none"> <li>• Sheboygan March 1<sup>st</sup> 9am to 12pm</li> <li>• Wauwatosa March 1<sup>st</sup> 1pm to 4pm</li> <li>• Lake Hallie March 2<sup>nd</sup> 9am to 12pm</li> <li>• Neenah March 8<sup>th</sup> 9am to 12pm</li> <li>• Beaver Dam March 8<sup>th</sup> 1pm to 4pm</li> <li>• Fort Atkinson March 9<sup>th</sup> 1pm to 4pm</li> <li>• Rhinelander March 9<sup>th</sup> 1 pm to 4pm</li> <li>• New Holstein March 15<sup>th</sup> 9am to 12pm</li> <li>• Evansville March 15<sup>th</sup> 1pm to 4pm</li> <li>• Milwaukee March 22<sup>nd</sup> 1pm to 4pm</li> <li>• Milwaukee March 23<sup>rd</sup> 9am to 12pm</li> <li>• Holmen March 23<sup>rd</sup> 1pm to 4pm</li> <li>• Neenah March 30<sup>th</sup> 9am to 12pm</li> </ul>
April:
<ul style="list-style-type: none"> <li>• Hudson April 5<sup>th</sup> 1pm to 4pm</li> <li>• Milwaukee April 6<sup>th</sup> 1pm to 4pm</li> <li>• Neenah April 12<sup>th</sup> 9am to 12pm</li> <li>• Marshfield April 12<sup>th</sup> 1pm to 4pm</li> <li>• McFarland April 19<sup>th</sup> 9am to 12pm</li> <li>• Rice Lake April 26<sup>th</sup> 1pm to 4pm</li> </ul>

### **Recruitment and retention**

Referee recruitment and retention remains a challenging process. Clubs and districts are encouraged to help increase and maintain the referee pool in your local area. Clubs and districts can do this by:

- Including an option for “referee” on your parent volunteer forms
- Offering incentives for new and recertifying referees (bonus for becoming a referee, refereeing a minimum number of local games; and/or a reimbursement of annual referee registration fees)
- Communicating the need for new and returning referees to all club members and parents at the start of each season
- Hosting “New” referee in-person courses locally
- Financially supporting the use of Referee Mentors & Coaches at tournaments and club events
- Improving & monitoring sideline behavior by coaches and spectators.
- Having a Club Referee Coordinator position or a shared position like this on your board would go a long way in local referee recruitment and retention.

An additional program that can help with referee recruitment and retention is the Referee Mentorship and Retention Initiative (RMRI). The RMRI is a great WYSA program that can help clubs with reimbursement for Mentors and incentives for new and recertifying referees. For more information, please visit the link below.

[Referee Mentorship & Retention Initiative](#)

### **New referee certification and re-certification**

WisRef has changed the format in which our Instruction Program provides the New Referee Course(s). What was formerly a four-hour course (two hours in a classroom and two hours in a field session) is now three hours all field session course. We have grasped the "Butts Out of Seats" formula.

Referee Candidates now run through four different field sessions. Each session teaches the Referee whistle blowing skills and Assistant Referee flag mechanics. Experiential learning in a realistic format guides each candidate to be better prepared for live game experiences.

To get to this place WisRef has utilized the Train the Trainer concept. Referee Coaches and Mentors came together in a practice session acting as the candidates. This will help our Instruction Program better facilitate the success of each field session.

[Details to Register](#)

Annual recertification for referees is online in the Learning Center, with no in-person component required.

WisRef continues to train and certify Referee Mentors and Coaches. We encourage all tournaments and clubs to use the Referee Mentors, to observe, encourage, and train younger referees in the ‘SEE – INTERPRET – ACT’ decision making process. This methodology raises the bar for correct on-field decisions, leading to better games for all and increasing referee retention. The WYSA Referee Mentorship & Retention Initiative (RMRI) can be used by a club or district to help with younger referee training locally.

The Young Female Referee of the year for 2024 is Peyton Schroeder (Madison Area). The Young Male Referee of the year is Maddox Filter (La Crosse Area); we congratulate these individuals for their dedication to refereeing and being a role model on and off the field. Maddox also won the Midwest Region Young Male Referee Award. If you see a youth referee (<19 as of 8/1/2024) who you think is deserving of the Young Referee of the year award, please contact the SYRA, Kyle Trimble.

### **Referee Abuse and Assault**

Coaches and parents can do a LOT to impact this problem by how they interact during the games. Even if you are frustrated, angry, irritated ('passionate'), during the game, you could really make an impact if you can take a deep breath and give some positive, encouraging words during and after the game. ALL NEW REFEREES are receiving a YELLOW WHISTLE at their entry level clinic. If you see a YELLOW WHISTLE, chances are they are new and need your SUPPORT. We can assume there will be mistakes, so let's try to encourage them like we do our athletes.

[Zero Tolerance Policy](#)

[Recommendations for Sideline Behavior](#)

**Various registration, course data and RMRI initiatives are presented below.**

<b>2025 Registrations Thus Far</b>	
Certification	Completed
2024 New Referees August courses	499
2025 New Referees In process	87
2025 Recertifications (as of 1/30/25)	788
<b>Total</b>	<b>1,582</b>

<b>Referee Totals by Year</b>	
2024	3,232
2023	2,746
2022	2,469

WYSA Referee Support Initiatives:

<b>Referee Support Initiatives</b>	<b>\$\$ Disbursed</b>
Course Registration Reimbursement*	\$102,701
RMRI	\$6,530
P Cup & Regional Championships	\$22,173
<b>Referee Support Initiative's Total</b>	<b>\$131,404</b>