APPROVED

State Board of Directors Meeting August 17, 2021 – 7:00 PM Virtual Meeting

Minutes

1. Attendance & Call to Order

Melissa Zielinski (WYSA Executive Director), Chris Lay (WYSA Secretary), Francisco de la Rosa (Southwest), Chris Yustus (Midway), Jay DeBruin (East Central), Fred Yasatan (Racine), John Janasik (Metro), Alvaro Velez Garcia (WYSA Vice President), Chris McCormick (Kickers), Kurt Femrite (MAYSA), Brandon Wachholz (SYRA), Ken Ward (WYSA Treasurer), Ernie Englund (Kenosha), Dr. Kevin Wasco (Independent Director)

Alvaro Garcia Velez calls meeting to order at 7:02 pm.

- 2. Meeting Minutes Motion to approve June 2021 meeting minutes by Kevin Wasco. Second by Chris Yustus. Minutes approved.
- 3. SYRA Report Per Brandon, 318 new referees have completed the Grassroots certification course. Another 153 are in process at some stage. Additional, virtual capstone classes have been added for August 21 & 22. There was a goal of 600. New Assignor course no date set as yet.

Melissa shared some additional updates on the 90-day referee plan. Cesar Castillo has been hired as the WYSA Support Administrator. The referee network is also in development via outreach to clubs. Additional initiatives include: discipline committee, sideline behavior, mentoring programs, referee feedback form, rules reference, coach feedback form, joint fee review and marketing/outreach. Regarding uniforms, Sue Walter will be sending an email to new referees on how new referees can acquire their new/free uniform from Stefan's Soccer Supply.

Cesar Castillo is WYSA's newest employee. He has experience in coaching and soccer in general. He has an abundance of fresh ideas, good energy, and professionalism. He will also be working on Diversity, Equity and Inclusion Initiatives as well as work in support of other WYSA programs. This is, currently, a part-time position.

4. Executive Director's Report – Melissa proposed thorough review, via a task force, of the tryout policy along with the recruitment/poaching policy. The task force will include club representatives.

COVID Protocol – local guidelines are variable. WYSA recommends adhering to local health department guidelines.

Roster format and process/policy – Brandon and Melissa will be collaborating for policy regarding roster handling by referees and team managers/coaches. General recommendation is that referees keep the roster until the end of a match, return it to teams if there is no incident.

Melissa and WYSA staff are working with Demosphere to get roster format changes. There is not a definitive commitment from Demosphere as to when these changes/updates will be made.

5. **Treasurer's Report** – Ken Ward. Financially, WYSA performed well financially. July 2021 financials were not available at the time of this meeting, but WYSA is expected to complete the year with a surplus. The PPP loan which was shown as a liability on June financials will now come off as PPP2 has been forgiven.

Meeting adjourned at 7:38 pm