

## APPROVED

WYSA BOD Meeting  
February 22, 2020  
West Allis

**Attendance & Call to Order** – Chris Lacey called the meeting to order at 9:10 am. Attendance: Rhonda Jankowski (Waukesha), Mike Recklies (Stateline) Ken Ward (WYSA Treasurer), Chris Lacy (WYSA President), Sal Garcia (SYRA), John Janasik (Metro District, left at approx. noon), Fred Yasatan (Racine), Chris McCormick (Milwaukee Kickers), Francisco de la Rosa (Southwest), Jay de Bruin (East Central), Chris Lay (WYSA Secretary), Ernie Englund (Kenosha), Chris Yustus (Midway), Alvaro Velez Garcia (WYSA Vice President). Guests include Jordan LaRocca and Brad Stinson (The Collective), Tom Mesalk and Joe Krzyzaniak (WisRef).

**Approval of Board Meeting Minutes (11/19/20, 01/14/20, 02/11/20)** – John Janasik made a motion to approve minutes from these meetings; seconded by Jay DeBruin. No objections or further discussion. Minutes approved.

### New Business

**Youth Academy Policy** – revisions/updates to Youth Academy to align with tryouts, open promotion, etc. Ken Ward made a motion to approve; seconded by Francisco de la Rosa. No objections or further discussion. Motion passes.

**Revision/adaptation to offer dates** for players submitted by Melissa Zielinski. In short, Districts can submit language to better accommodate offer dates for players/team in the U14/15 Classic-level leagues (State league level teams would not be included). This proposal is based on Melissa's outreach and interaction with clubs throughout districts. The request for an exception should be submitted to the WYSA for review/consideration no later than April 1..Mike Recklies motions to approve; seconded by Jay DeBruin. No further objection or discussion. Motion passes.

**Review of Financials through Dec 2019** – Ken pointed out that on the balance sheet there are may be variances (some significant) that are a result of timing issues year-on-year and not necessarily operation changes. Rhonda Jankowski makes a motion to accept the financial statements through Dec 2019; seconded by Francisco de la Rosa. No further discussion/objection (note: Ken Ward required to abstain).

**2020/2021 WYSA Budget** – Ken noted we are within \$1,200 of the projected budget. A note that there will be increases to MRL participation, cost of USSF D License and President's Cup. This is due to increases in operational costs incurred by WYSA.. A note that WDA league will be discontinued following Spring 2020, which will result in reallocation of costs/resources to other leagues (e.g., WYSA leagues). There was some discussion/concern about the increasing cost of President's Cup and some sensitivity among certain clubs; WYSA acknowledges this issue and will continue to investigate cost saving opportunities. Mike Recklies made a motion to approve the 2020/21 budget; seconded by Jay de Bruin. No further discussion/objection (Ken Ward abstains).

**Committee Reports & Recommendations** – this is the culmination of 9 months of guidance and facilitation provided by The Collective. The WYSA Mission, Vision and Values have been re-evaluated and have served to inspire the work and recommendations of the committees.

**Board Roles & Responsibilities** – Jay DeBruin lead this presentation. The primary objectives & requirements of a District representative are to survey, communicate and support. They are a liaison to WYSA for their District and vice versa. It is critical that representatives engage & meet regularly among themselves, as a Board, but also with District members/affiliate clubs. Not only must they provide good information but collect good information/feedback as well – a regular survey was strongly suggested. All Districts should be hosting an Annual General Meeting and make regular efforts to interact with affiliate clubs. In order to function efficiently and effectively we must support WYSA staff and hold one another accountable, leadership within our districts and set

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aside self-interest if it does not serve the greater needs of WYSA. Over the last few months and meetings a higher degree of cooperation between Districts and Board members has been observed and this committee will continue to suggest and identify more opportunities to do so.

**Board Structure** – Chris Lacey and Chris McCormick lead this presentation. In order to operate more efficiently as a Board and drive collaboration among neighboring Districts, it is recommended that representation is consolidated. Several options were put forth wherein Districts would share a single Board representative and certain Board positions were exchanged for “At Large” Board positions which could be filled based on strategic goals of WYSA. Expect more discussion on these proposals in future meetings.

**Referees** – Chris Lay and Ken Ward led this discussion. A litany of concerns about WisRef leadership were brought forth; focused on lack of timely & accurate updates/information sharing, not being in alignment with WYSA needs & goals, irregular attendance at WYSA Board meetings and. Ken Ward made the motion to enter into Executive Session; Chris Lay seconds and motion carries.

**The Collective** – Brad Stinson reviewed numerous goals as agreed-upon by WYSA staff. Their initiatives are focused on outreach to communities without affiliated clubs, inner-city groups. In addition, increase emphasis on social media marketing.

**Adjourn** – the meeting was adjourned at 4:32 pm.